



VISAYAS STATE UNIVERSITY

Baybay, Leyte

CERTIFICATION

THIS IS TO CERTIFY that ART RUSSEL R. FLANDEZ
newly appointed Instructor II in the
(position/designation)
Department/Office of Department of Biological Sciences
actually reported for duty on October 1, 2016
(first day appointee actually reported)


ANALYN M. MAZO
Signature of Immediate Supervisor