| - 111 4.1 -1111 1 | POSITION TITLE (as approved by authorized agency) with parenthetical title | |
|--|--|--|
| POSITION DESCRIPTION FORM DBM-CSC Form No. 1 (Revised Version No. 1 , s. 2017) | Science Research Assistant | |
| 2. ITEM NUMBER | 3. SALARY GRADE | |
| LS | 9 | |
| 4. FOR LOCAL GOVERNMENT POSITION, ENUMERATE GOVERNMENTAL UNIT AND CLASS | | |
| ☐ Municipality ☐ 3rd ☐ 4th ☐ | Class | |
| 5. DEPARTMENT, CORPORATION OR AGENCY/ LOCAL GOVERNMENT | | |
| VISAYAS STATE UNIVERSITY | Philippine Root Crop Research & Training Center | |
| 7. DEPARTMENT / BRANCH / DIVISION | 8. WORKSTATION / PLACE OF WORK | |
| Philippine Root Crop Research & Training Center | VSU, BAYBAY CITY, LEYTE | |
| 9. PRESENT APPROP ACT 10. PREVIOUS APPROP ACT | 11. SALARY AUTHORIZED 12. OTHER COMPENSATION | |
| N/A N/A | P19,593.00 ACA/PERA P2,000.00 | |
| 13. POSITION TITLE OF IMMEDIATE SUPERVISOR | 14. POSITION TITLE OF NEXT HIGHER SUPERVISOR | |
| PROFESSOR | DIRECTOR | |
| 15. POSITION TITLE, AND ITEM OF THOSE DIRECTLY SUP | | |
| (if more than seven (7) list only by their item numbers and titles) | | |
| POSITION TITLE | ITEM NUMBER | |
| oven, electric mixer, refrigerator, gas stove, plast | tic sealer, water heater, computer, cooking utensils | |
| 17. CONTACTS / CLIENTS / STAKEHOLDERS | | |
| 17a. Internal Occasional Frequent | 17b. External Occasional Frequent | |
| Executive / Managerial | General Public | |
| Non-Supervisors | Other Agencies Others (Please Specify): | |
| Staff | Culeis (1 lease Specify). | |
| 18. WORKING CONDITION | | |
| Office Work | Other/s (Please Specify) | |
| Field Work | | |
| 19. BRIEF DESCRIPTION OF THE GENERAL FUNCTION OF | THE UNIT OR SECTION | |
| Product development production of rootcrop base product | | |

20. BRIEF DESCRIPTION OF THE GENERAL FUNCTION OF THE POSITION (Job Summary) develop and produce rootcrop based food products 21. QUALIFICATION STANDARDS 21a. Education 21b. Experience 21c. Training 21d. Eligibility Bachelor's degree relevant 1 year relevant experience 4 hrs of relevant training to the job 21e. Core Competencies **Competency Level** 1. Exemplifying Integrity and Professionalism - demonstrates high standards of professional behaviour, adhering to 2 ethical as well as moral principles, values, and standards of public office 2. Delivering Service Excellence - Complies with VSU's established standards of service delivery for customer 2 satisfaction 3. Communication Savy - Effectively delivers messages that simply focus on facts or information; 2 4. Interpersonal relationship management - Effectively communicates and interacts with colleagues, customers and 2 clients, and work well in a team to achieve results 5. Change Adaptation - Works effectively with a variety of people and situations and adapts one's thinking, 2 behaviour and style appropriately in dealing with change. 6. Gender-responsive management - Promotes gender equality and women empowerment to address genderrelated problems 21f. Functional Competencies Competency Level 1. Use of Information and Communications Technology(ICT) -Implements the effective identification, selection, acquisition, developemnt, utilization, and protection of technologies. In accordance with the mandate of the unit, that will result to efficient and effective dlivery of services by ensuiring responsiveness to the needs of stakeholder 2. Critical Thinking and Problem Solving - Analyzes, computes, and interprets results by applying appropriate 2 strategies and methodology to arrive at sound decisions in a learning environment 3. Administrative Services Management - Devlops programs and projects, and mobilizes and manages resources, both material and human, in order to fully achieve the set objectives and targets of the unviersity in general and of the different offices/colleges/departments/centers in particular 4. Facilitation - Guides the exchange of information and ideas in an interactive session designed to meet defined obnjectives 5. Monitoring and Evaluation - Gathers and analyzes the detailed status of the program in order to determine if its ongoing activities are still aligned with intended direction of achieving the set goals and objectives. 6. Research and Extension Management - Prepares research and extension proposals and knowledgeable in the implementation and management of research and extension projects. 7. Publication Writing - Develops and produces scientific article for peer-reviewed journals by utilizing research outputs

| 2. STATEMENT OF DUT | IES AND RESPONSIBILITIES (Technical Competencies) | Competency Level |
|-------------------------------|--|------------------|
| Percentage of Working Time | (State the duties and responsibilities here:) | |
| 50% | To assist the project leader in the conduct of food product development research | 1 |
| 15% | To mass produce cassava cookies & other rootcrop based products | 1 |
| 15% | To serve as Resource person during trainings & other extension activities | 1 |
| 10% | To implement income generating projects on rootcrop-based products | 1 |
| 10% | 5. To maintain the food processing laboratory | 1 |

23. ACKNOWLEDGMENT AND ACCEPTANCE:

I have received a copy of this position description. It has been discussed with me and I have freely chosen to comply with the performance and behavior/conduct expectations contained herein.

LUCENITA S. ESTOY
Employee's Name, Date and Signature

Supervisor's Name, Date and Signature

LISA