



VISAYAS STATE UNIVERSITY  
Baybay, Leyte

C E R T I F I C A T I O N

THIS IS TO CERTIFY that BETHLEHEM A. PONCE newly appointed  
INSTRUCTOR 2 in the Department of Liberal Arts and Behavioral Sciences actually  
reported for duty on Jan. 01, 2017.

*(first day appointee actually reported)*

GUIRALDO C. FERNANDEZ, JR.  
(Signature of Department/Office Head)