


Republic of the Philippines  
**VISAYAS STATE UNIVERSITY**  
ViSCA, Baybay City, Leyte

**CERTIFICATION OF ASSUMPTION TO DUTY**

This is to certify that Ms./Mr. MARY CRIS F. PLEÑOS has assumed the duties and responsibilities as Instructor I of National Abaca Research Center effective January 1, 2021.

This certification is issued in connection with the issuance of the appointment of Ms./Mr. Mary Cris F. Plenos as Instructor I.

Done this 14th day of December 2020 in NARC.

  
**FELICIANO G. SINON**  
Head of Office/Department/Unit

11/1/2021  
Date: December 14, 2020

Attested by:

  
**LOURDES B. CANO**  
HRMO

201 file  
Admin  
COA  
CSC

*For submission to CSC FO  
within 30 days from the  
date of assumption of the  
appointee*