

# VISAYAS STATE UNIVERSITY

Baybay, Leyte

## CERTIFICATION

THIS IS TO CERTIFY that Lilian B. Nañes  
newly appointed Assistant Professor 4 in the  
(position/designation)  
Department/Office of Institute for Strategic Research and Development Studies  
actually reported for duty on October 28, 2011  
(first day appointee actually reported)

  
MARIA AURORA T. W. TABADA  
Signature of Department/Office Head