

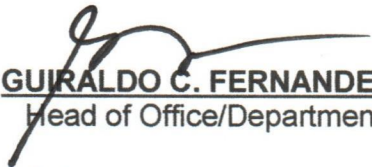
Republic of the Philippines  
**VISAYAS STATE UNIVERSITY**  
ViSCA, Baybay City, Leyte

**CERTIFICATION OF ASSUMPTION TO DUTY**


This is to certify that Ms./Mr. JOHN MARTIN A. DIAO has assumed the duties and responsibilities as INSTRUCTOR I of Department of Liberal Arts and Behavioral Sciences effective January 10, 2019.

This certification is issued in connection with the issuance of the appointment of Ms./Mr. Diao as Instructor I.

Done this 14<sup>th</sup> day of January 2019 in Baybay City

  
**GUIRALDO C. FERNANDEZ, JR.**  
Head of Office/Department/Unit  
Date: \_\_\_\_\_

Attested by:

  
**LOURDES B. CANO**  
**HRMO**

201 file  
Admin  
COA  
CSC

*For submission to CSC FO  
within 30 days from the  
date of assumption of the  
appointee*