


Republic of the Philippines  
VISAYAS STATE UNIVERSITY  
ViSCA, Baybay City, Leyte

**CERTIFICATION OF ASSUMPTION TO DUTY**

This is to certify that Ms./Mr. Concepcion A. Papong has assumed the duties and responsibilities as Instructor1 of College of Nursing effective Jan. 1, 2019.

This certification is issued in connection with the issuance of the appointment of Ms./Mr. Papong as Instructor 1.

Done this 1st day of January 2019 in Baybay City, Leyte.

  
**MICHELLE C. TOLIBAS**  
Head of Office/Department/Unit

Date: Jan-1, 2019

Attested by:

  
**HONEY SOFIA V. COLIS**  
HRMO

201 file  
Admin  
COA  
CSC

*For submission to CSC FO  
within 30 days from the  
date of assumption of the  
appointee*