



# VISAYAS STATE UNIVERSITY

Baybay, Leyte

## CERTIFICATION

THIS IS TO CERTIFY that BERT C. PEÑALOSA  
newly appointed Instructor (Substitute) in the  
(position/designation)  
Department/Office of Business and Management  
actually reported for duty on August 07, 2017  
(first day appointee actually reported)

A handwritten signature in black ink, appearing to read 'Antonio P. Abamo', is written over a horizontal line.

**ANTONIO P. ABAMO**  
Signature of Immediate Supervisor