



VISAYAS STATE UNIVERSITY

Baybay, Leyte

CERTIFICATION

THIS IS TO CERTIFY that NORMAN O. VILLAS
newly appointed COMPUTER PROGRAMMER (CASUAL) in the
(position/designation)
Department/Office of UNIVERSITY COMPUTER CENTER
actually reported for duty on NOVEMBER 2, 2015
(first day appointee actually reported)

A handwritten signature in black ink, appearing to be "Norman O. Villas", written over a horizontal line.

Signature of Department/Office Head