VISAYAS STATE UNIVERSITY Baybay, Leyte

CERTIFICATION

THIS IS TO CERTIFY that		Jennifer E. Ando				
newly appointed	Science	Research	Assistant			in the
Department/Office of		osition/desig		7.1	tademo	
Department/Office of _1				onqu	Exicision	
actually reported for duty	y on	March 9, 2		11	. 1	
		(first day a	ppointee actua	ally re	ported)	
		Oth Capul OTHELLO B. CAPUNO				
		S	ignature of D			Head