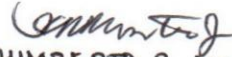




VISAYAS STATE UNIVERSITY
Baybay, Leyte

CERTIFICATION

THIS IS TO CERTIFY that JIMMY O. POGOSA
newly appointed INSTRUCTOR 1 in the
(position/designation)
Department/Office of INSTITUTE OF TROPICAL ECOLOGY AND ENVIRONMENTAL MGT.
actually reported for duty on Sept. 01, 2016
(first day appointee actually reported)


HUMBERTO R. MONTES, JR.
Signature of Department/Office Head