

KNOW ALL MEN BY THESE PRESENTS:

The Visayas State College of Agriculture, an Institution of higher learning established under Presidential Decree No. 470 as amended by Presidential Decree No. 700 with principal office at Baybay, Leyte, duly represented by the College President, SAMUEL S. GO, hereinafter referred to as the FIRST PARTY;

EDIESER A. NORIEL of legal age, Filipino,
married and residing at Visca, Baybay, Leyte
hereinafter referred to as the SECOND PARTY;

WHEREAS, the FIRST PARTY is engaged not only in instruction but also in research and extension; activities

WHEREAS, the FIRST PARTY is in need of personnel who possess the necessary technical know-how in the field of agricultural research to conduct researches or assist the researchers in the conduct of research activities;

WHEREAS, the SECOND PARTY possesses the required technical know-how in agricultural research and willing to participate in any research and development activities;

NOW, THEREFORE, premises considered, the parties hereto have hereunto agreed on the following terms and conditions, to wit:

That the FIRST PARTY hires the services of the SECOND PARTY as Sci. Res. Assistant in Project PRCRTC Proj. 180 "Collection and Evaluation of Minor Root Crops" effective January 1, 1998 until June 30, 1998 unless sooner terminated;

That the SECOND PARTY has the following duties and responsibilities:

1. To assist in the collection of yambean arrowroot and other root crops;
2. To help in the establishment of germplasm of yambean arrowroot and other root crops;
3. To help in the maintenance, evaluation, characterization of the gene bank;
4. To help in making initial report of the project;
5. To do other duties assigned by the supervisor.

Edison A. Ward

That in consideration of the services of the SECOND PARTY the FIRST PARTY binds itself to pay the former a total amount of FIFTY ONE THOUSAND THREE HUNDRED THIRTY SIX (P51,336.73) representing salary including PERA and ACA for six months net of 36 days service break, payable at least twice a month at VisCA, Baybay, Leyte upon presentation of certificate of service rendered duly attested by the representative of the FIRST PARTY;

That the SECOND PARTY authorizes the FIRST PARTY to deduct from the former's monthly salary the amount corresponding to personal contributions to GSIS term life insurance and medical insurance as provided by existing laws and regulations;

That the FIRST PARTY grants the SECOND PARTY reimbursement of actual and necessary expenses for travels made officially in connection with the project and duly approved by the FIRST PARTY or his duly authorized representative upon presentation of pertinent supporting papers and subject to usual accounting and auditing rules and regulations;

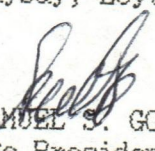
That the SECOND PARTY agrees to the reservation of a right of the FIRST PARTY to terminate the services of the former in the event that the performance of the SECOND PARTY is prejudicial to the smooth and efficient operation of the FIRST PARTY in achieving the purpose of the project, for lack of funds, or for other cause;

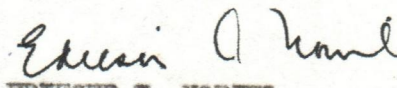
That in case either desires to terminate this contract before its expiration date, a written notice shall be served to the other party at least thirty (30) days before effectivity of the termination.

IN WITNESS WHEREOF, we hereunto set our hands on this 1st day of January 1998 in VisCA, Baybay, Leyte.

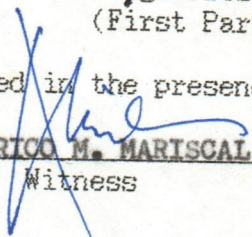
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Baybay, Leyte

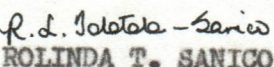
By:

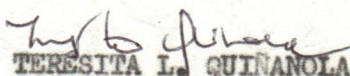

SAMUEL S. GO
College President
(First Party)


EDIESER A. NORIEL
(Second Party)

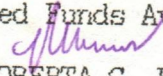
Signed in the presence of:


ALGERICO M. MARISCAL
Witness


ROLINDA T. SANICO


TERESITA L. QUINANOLA

Certified Funds Available:


ROBERTA C. LEMOS
Accountant III

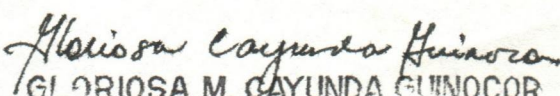
REPUBLIC OF THE PHILIPPINES)
PROVINCE OF LEYTE)S.S.
MUNICIPALITY OF BAYBAY)

On this 1st day of January 1998 personally appeared before me Dr. Samuel S. Go representing the Visayas State College of Agriculture, Baybay, Leyte with Residence Certificate No. 4143509 E issued on Feb. 5 1997 at Baybay, Leyte and Edieser A. Noriel with Residence Certificate No. 15969476 E issued on Jan. 8, 1998 at Baybay, Leyte known to me to be the same persons who executed the foregoing instrument and they acknowledged to me that the same is their free and voluntary act and deed.

This instrument consisting of two (2) pages including this page where the acknowledgement has been written, signed on the left hand margin of each and every page hereto by the parties and their witnesses and sealed with my notarial seal.

IN WITNESS WHEREOF, I hereunto set my hand the day, year and place above written.

Doc. No. 333 :
Page No. 32 :
Book No. 5 :
Series No. 1998 :


GLORIOSA M. CAYUNDA GUINOCOR
(Notary Public)

Until December 31, 1998
PTR No. 6414773 S