

Republic of the Philippines  
VISAYAS STATE UNIVERSITY  
(Agency)

Ginoo/Gng./Bb.: DINAH M. ESPINA  
Mr./Mrs./Ms.

Kayo ay nahirang na Associate Professor III (SG-21/1) (Animal Science)  
You are hereby appointed

na may katayuang Permanent sa  
with a (status) at the

Visayas State University sa pasahod na FIVE HUNDRED  
(Agency) with a compensation rate of

SEVENTY THREE THOUSAND THREE HUNDRED FORTY EIGHT (P573,348.00) piso.  
pesos per annum

Ito ay magkakabisa sa petsa ng pagganap ng tungkulin subali't di aaga sa  
The effectivity of this appointment shall be the date of actual assumption by the appointee but not earlier than the

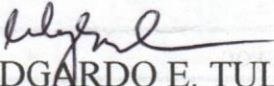
petsa ng pagpirma ng puno ng tanggapan o appointing authority.  
date of issuance of the appointment which is the date of the signing of the appointing authority.

Ang appointment na ito ay upgrading of position pursuant to NBC 461 6th cycle  
This appointment is (Original, Promotion, etc..)

bilang kapalit ni na at  
vice who (Transferred, Retired, etc.) and

ayon sa Plantilya Aytem Blg. VISCAB-APRO3-42-2016 Pahina 7.  
in accordance with Plantilla Item No. Page

Sumasainyo,  
Very truly yours,

  
EDGARDO E. TULIN

Puno ng Tanggapan  
(Head of Agency)

1/1/2017

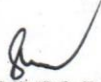
Petsa ng Pagpirma  
(Date of Signing)

### Sertipikasyon

Ito ay pagpatunay na lahat ng dapat gawin at mga kailangang dokumento para sa appointment na ito ayon sa CSC MC #40, s. 1998 ay nasunod na, narebisa ko, at napatunayang nasa ayos.

Ang posisyon ay nalathala sa N/A noong N/A.  
(The position was published at) (on)

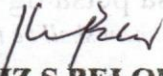
*This is to certify that all requirements and supporting papers pursuant to MC# 40 s. 1998 as amended have been complied with reviewed and found to be in order.*

  
**LOURDES B. CANO**  
(Personnel Officer/HRMO)

### Sertipikasyon

Ito ay pagpapatunay na ang nahirang ay nagdaan sa pagsusulit ng Academic Personnel Board at kwalipikado.

*This is to certify that the appointee has been screened and found qualified by the promotion/ Academic Personnel Board.*

  
**BEATRIZ S. BELONIAS**  
Chairman, APB  
(Academic Personnel Board)

### Mga Notasyon

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ANUMANG BURA O PAGBABAGO SA AKSYONG GINAWA NG KOMISYON NG SERBISYO SIBIL AY MAGPAPAWALANG-BISA SA PAGHIRANG NA ITO MALIBAN KUNG ANG PAGBABAGO AY NASULAT NA KINUMPIRMA NG KOMISYON.

Petsa ng paglabas sa KSS/Komisyon:

Mga pagbibigyan ng kopya:

|                   |   |                                    |
|-------------------|---|------------------------------------|
| Orihinal          | - | Kopya ng nahirang                  |
| Pangalawang Kopya | - | para sa Komisyon ng Serbisyo Sibil |
| Pangatlong Kopya  | - | para sa Ahensiya                   |