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CONTRACT SERVICES
(Renewal)

KNOW ALL MEN BY THESE PRESENTS:

This contract made and entered into by and between:

The Visayas State College of Agriculture, an institution of higher learning established under Presidential Decree No. 470 as amended by Presidential Decree 700 with principal office at Baybay, Leyte, duly represented by the College President PACIENCIA P. MILAN, hereinafter referred to as the FIRST PARTY.

- and -

HAZEL I. BELLEZAS of legal age, Filipino, Single and resident at ViSCA, Baybay, Leyte hereafter referred to as the SECOND PARTY:

WITNESS ETH

WHEREAS, the FIRST PARTY is engaged not only in instruction but also in research and extension;

WHEREAS, the FIRST PARTY is a grantee of research funds from other government agencies such as PCARRD, NSDB, MA and other private institutions;

WHEREAS, the FIRST PARTY is in need of personnel who possess the necessary technical know-how in the field of agricultural research to conduct researches or assist the researchers in the conduct of research activities;

WHEREAS, the SECOND PARTY possess the required technical know-how in agricultural research and willing to participate in any research and development activities:

NOW, THEREFORE, premises considered, the parties hereto have hereunto agreed on the following terms and conditions to wit:

That the FIRST PARTY hires the services of the SECOND PARTY as Science Research Assistant in ODRD effective January 1 until March 31, 2000 unless sooner terminated:

That is the SECOND PARTY has the following duties and responsibilities:

1. Updates and maintains the R & D program database
2. Assists in the preparation of the College's R & D program budget proposal and development plans.
3. Assists in the preparation of the College's R & D program progress report;
4. Assists in the facilitation of R & D In-House Review and other related for a as well as in the preparation of proceedings.
5. Do other jobs may be assigned by superiors.

That in consideration of the services of the SECOND PARTY, the FIRST PARTY binds itself to pay the former a total amount of **TWENTY SEVEN THOUSAND TWO HUNDRED ONE PESOS (P 27,201.00)** only representing salary including PERA and ACA for _____ net of _____ days service break, payable at least twice a month at ViSCA, Baybay, Leyte upon presentation of the certificate of service rendered duly attested by the representative of the FIRST PARTY;

That the SECOND PARTY authorizes the FIRST PARTY to deduct from the former's monthly salary the amount of corresponding to personnel contributions for GSIS RLIP, Medicare, ECIP and PAG-IBIG premiums.

That the FIRST PARTY grants the SECOND PARTY reimbursement of actual and necessary expenses for travels made officially in connection with the project and duly approved by the FIRST PARTY or his duly authorized representative upon presentation of pertinent supporting papers and subject to usual accounting and auditing rules and regulations;

That the SECOND PARTY shall be entitled to leave benefits as provided for by Joint CSC and DBM Circular No.. 99-7 dated December 29, 1999. However, since monetization of leave credits and payment of terminal benefits of contractual employees are chargeable only to the lump sum appropriation of the agency, the SECOND PARTY should enjoy all leave credits within the year it is earned.


That the SECOND PARTY agrees to the reservation of a right of the FIRST PARTY to terminate the services of the former in the event that the performance of the SECOND PARTY is prejudicial to the smooth and efficient operation of the FIRST PARTY in the achieving the purpose of the project, for lack of funds, or for other just cause;


That in case either party desires to terminate this contract before its expiration date, written notice shall be served tot he other party at least thirty (30) days before effectivity of the termination.

IN WITNESS WHEREOF, we hereunto set our hands on this 1st day of Jan. 2000 in ViSCA, Baybay, Leyte.


VISAYAS STATE COLLEGE OF AGRICULTURE
Baybay, Leyte

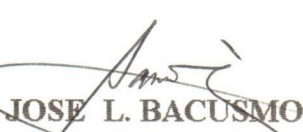

By:


PACIENCIA P. MILAN
College President
(First Party)


HAZEL I. BELLEZAS
(Second Party)

Signed in the presence of:


MYRNA M. AVILA
HRMDO
REPUBLIC OF THE PHILIPPINES)
PROVICNE OF LEYTE) S.S.
MUNICIPALITY OF BAYBAY)

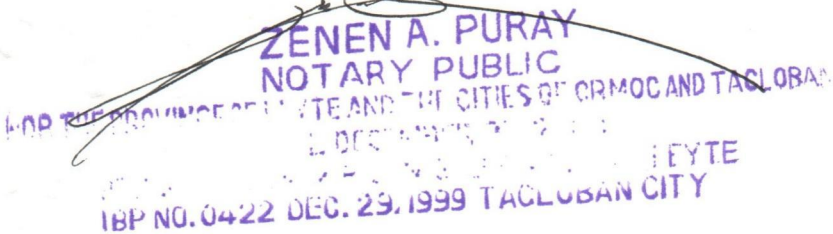

JOSE L. BACUSMO
ODRD Director

ROBERTA C. LEMOS
Accountant IV *4/m*

On this first day of January, 2000 personally appeared before me **Dr. PACIENCIA P. MILAN** representing the Visayas State College of Agriculture , Baybay, Leyte with Residence Certificate No. 17566159, Jan. 12, 2000, Baybay, Leyte and **HAZEL I. BELLEZAS** with Residence Certificate No. 17414350 issued on March 23, 1999 at Baybay, Leyte known to me to be the same persons who executed the foregoing instrument and they acknowledged to me that the same is their free and voluntary act and deed.

This instrument consisting of two (2) pages including this page where the acknowledgement has been written, signed on the left hand margin of each and every page hereto by the parties and their witnesses and sealed with my notarial seal.

IN WITNESS WHEREOF, I hereunto set my hand the day, year and place above-written.

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Book No. 27
Series No. 2000


ZENEN A. PURAY
NOTARY PUBLIC
FOR THE PROVINCE OF LEYTE AND THE CITIES OF ORMOG AND TAGLOBAN
IBP NO. 0422 DEC. 29, 1999 TAGLOBAN CITY