



Republic of the Philippines POSITION DESCRIPTION FORM DBM-CSC Form No. 1 (Revised Version No. 1, s. 2017)		1. POSITION TITLE (as approved by authorized agency) with parenthetical title Science Research Assistant	
2. ITEM NUMBER		3. SALARY GRADE	
LS		9	
4. FOR LOCAL GOVERNMENT POSITION, ENUMERATE GOVERNMENTAL UNIT AND CLASS			
<input type="checkbox"/> Province <input checked="" type="checkbox"/> City <input type="checkbox"/> Municipality			
<input type="checkbox"/> 1st Class <input type="checkbox"/> 2nd Class <input type="checkbox"/> 3rd Class <input type="checkbox"/> 4th Class			
<input type="checkbox"/> 5th Class <input type="checkbox"/> 6th Class <input type="checkbox"/> Special			
5. DEPARTMENT, CORPORATION OR AGENCY/ LOCAL GOVERNMENT		6. BUREAU OR OFFICE	
STATE, UNIVERSITY & COLLEGES		VISAYAS STATE UNIVERSITY	
7. DEPARTMENT / BRANCH / DIVISION		8. WORKSTATION / PLACE OF WORK	
Philippine Root Crop Research & Training Center		VSU, BAYBAY CITY, LEYTE	
9. PRESENT APPROP ACT	10. PREVIOUS APPROP ACT	11. SALARY AUTHORIZED	12. OTHER COMPENSATION
		P23,226.00	ACA/PERA P2,000.00
13. POSITION TITLE OF IMMEDIATE SUPERVISOR		14. POSITION TITLE OF NEXT HIGHER SUPERVISOR	
PROFESSOR		DIRECTOR	
15. POSITION TITLE, AND ITEM OF THOSE DIRECTLY SUPERVISED			
(if more than seven (7) list only by their item numbers and titles)			
POSITION TITLE		ITEM NUMBER	
16. MACHINE, EQUIPMENT, TOOLS, ETC., USED REGULARLY IN PERFORMANCE OF WORK			
Laptop, rubber boots			
17. CONTACTS / CLIENTS / STAKEHOLDERS			
17a. Internal	Occasional	Frequent	17b. External
Executive / Managerial	<input type="checkbox"/>	<input type="checkbox"/>	General Public
Supervisors	<input type="checkbox"/>	<input type="checkbox"/>	Other Agencies
Non-Supervisors	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Others (Please Specify):
Staff	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
18. WORKING CONDITION			
Office Work	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Other/s (Please Specify)
Field Work	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
19. BRIEF DESCRIPTION OF THE GENERAL FUNCTION OF THE UNIT OR SECTION			
varietal improvement, production and quality planting materials and roots/tubers			
20. BRIEF DESCRIPTION OF THE GENERAL FUNCTION OF THE POSITION (Job Summary)			
manage field operations, breeding & data analyses			
21. QUALIFICATION STANDARDS			
21a. Education	21b. Experience	21c. Training	21d. Eligibility
Bachelor's degree relevant to the job	1 year relevant experience	4 hrs of relevant training	
21e. Core Competencies			Competency Level
1. Exemplifying Integrity and Professionalism - demonstrates high standards of professional behaviour, adhering to ethical as well as moral principles, values, and standards of public office			2

2. Delivering Service Excellence - Complies with VSU's established standards of service delivery for customer satisfaction	2																								
3. Communication Savy - Effectively delivers messages that simply focus on facts or information;	2																								
4. Interpersonal relationship management - Effectively communicates and interacts with colleagues, customers and clients, and work well in a team to achieve results	2																								
5. Change Adaptation - Works effectively with a variety of people and situations and adapts one's thinking, behaviour and style appropriately in dealing with change.	2																								
6. Gender-responsive management - Promotes gender equality and women empowerment to address gender-related problems	1																								
21f. Functional Competencies	Competency Level																								
1. Use of Information and Communications Technology(ICT) -Implements the effective identification, selection, acquisition, developemnt, utilization, and protection of technologies. In accordance with the mandate of the unit, that will result to efficient and effective delivery of services by ensuring responsiveness to the needs of stakeholder	1																								
2. Critical Thinking and Problem Solving - Analyzes, computes, and interprets results by applying appropriate strategies and methodology to arrive at sound decisions in a learning environment	2																								
3. Administrative Services Management - Devlops programs and projects, and mobilizes and manages resources, both material and human, in order to fully achieve the set objectives and targets of the univarsity in general and of the different offices/colleges/departments/centers in particular	1																								
4.Facilitation - Guides the exchange of information and ideas in an interactive session designed to meet defined objnctives																									
5. Monitoring and Evaluation - Gathers and analyzes the detailed status of the program in order to determine if its ongoing activities are still aligned with intended direction of achieving the set goals and objectives.	1																								
6. Research and Extension Management - Prepares research and extension proposals and knowledgeable in the implementation and management of research and extension projects.	1																								
7. Publication Writing - Develops and produces scientific article for peer-reviewed journals by utilizing research outputs	1																								
22. STATEMENT OF DUTIES AND RESPONSIBILITIES (Technical Competencies)	Competency Level																								
<table border="1"> <thead> <tr> <th>Percentage of Working Time</th> <th>(State the duties and responsibilities here:)</th> <th></th> </tr> </thead> <tbody> <tr> <td>25%</td> <td>1. To set up hybridization plots and do hybridization of cassava</td> <td>1</td> </tr> <tr> <td>25%</td> <td>2. To assist in the evaluation of progenies from single plot to NCT trials</td> <td>1</td> </tr> <tr> <td>15%</td> <td>3. To organize and analyze data and prepare organized data for reports</td> <td>1</td> </tr> <tr> <td>10%</td> <td>4. To set up experiments related to the propagation of new genotypes and associated cultural management practices</td> <td>1</td> </tr> <tr> <td>10%</td> <td>5. To make quarterly, semi-annual and annual reports and annual-inhouse review reports</td> <td>1</td> </tr> <tr> <td>10%</td> <td>6. To do other duties assignend by his supervisor</td> <td>1</td> </tr> <tr> <td>5%</td> <td>7. To prepare the purchase of field supplies and monitor the stocks of materials needed for the experiment</td> <td>1</td> </tr> </tbody> </table>	Percentage of Working Time	(State the duties and responsibilities here:)		25%	1. To set up hybridization plots and do hybridization of cassava	1	25%	2. To assist in the evaluation of progenies from single plot to NCT trials	1	15%	3. To organize and analyze data and prepare organized data for reports	1	10%	4. To set up experiments related to the propagation of new genotypes and associated cultural management practices	1	10%	5. To make quarterly, semi-annual and annual reports and annual-inhouse review reports	1	10%	6. To do other duties assignend by his supervisor	1	5%	7. To prepare the purchase of field supplies and monitor the stocks of materials needed for the experiment	1	
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23. ACKNOWLEDGMENT AND ACCEPTANCE:																									
<p>I have received a copy of this position description. It has been discussed with me and I have freely chosen to comply with the performance and behavior/conduct expectations contained herein.</p> <div style="display: flex; justify-content: space-between;"> <div style="text-align: center;">  JEROME C. ORBE Employee's Name, Date and Signature </div> <div style="text-align: center;">  MARLON M. TAMBIS Supervisor's Name, Date and Signature </div> </div>																									