Republic of the Philippines LEYTE STATE UNIVERSITY Visca, Baybay, Leyte

CONTRACT OF SERVICES

KNOW ALL MEN BY THESE PRESENTS:

This contract is made and entered into by and between:

The Leyte State University, an institution of higher learning established under Presidential Decree No. 9158 with principal office at Visca, Baybay, Leyte, duly represented by the University President DR. PACIENCIA P. MILAN, hereinafter referred to as the FIRST PARTY.

- and -

MR. ANDREW A. MAZO of legal age, Filipino, married and a resident of LSU, Visca, Baybay, Leyte hereafter referred to as the SECOND PARTY:

WITNESSETH

WHEREAS, the FIRST PARTY is engaged not only in instruction but also in research and extension;

WHEREAS, the FIRST PARTY is a grantee of research funds from other government agencies such as PCARRD, DA, and other private institutions;

WHEREAS, the FIRST PARTY is in need of personnel who possess the necessary technical knowhow in the field of agricultural research to conduct researches or assist the researchers in the conduct of research activities;

WHEREAS, the SECOND PARTY possess the required technical know-how in agricultural research and willing to participate in any research and development activities:

NOW, THEREFORE, premises considered, the parties hereto have hereunto agreed on the following terms and conditions to wit:

That the FIRST PARTY hires the services of the SECOND PARTY as Science Aide in ODREx effective January 16, 2006 – June 30, 2006 unless sooner terminated:

That the SECOND PARTY has the following duties and responsibilities:

- Assists in the establishment and maintenance of the university's research and extension (R & E) management & information system (MIS)
- Takes charge of updating annually the R & E profile (according to program, commodity/discipline, research technology/information, implementing unit, source of funds, stakeholder, human resource, facilities and equipment, geographic service area and budget).
- 3. Assists in providing facilitative services to the LSU-Land Bank Technology Promotion Center (TPC).
- 4. Coordinates with superiors in providing electronic generated data requested by support offices and collaborating/cooperating agencies.
- Performs other related tasks assigned by superiors.

That in consideration of the services of the SECOND PARTY, the FIRST PARTY binds itself to pay the former a total amount of P41,371.00 only representing salary including PERA and ACA payable at least twice a month at LSU, Visca, Baybay, Leyte upon presentation of the certificate of service rendered duly attested by the representative of the FIRST PARTY;

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That the SECOND PARTY authorizes the FIRST PARTY to deduct from the former's monthly salary the amount corresponding to personnel contributions for GSIS, RLIP, Medicare, ECIP and PAG-IBIG premiums.

That the FIRST PARTY grants the SECOND PARTY the necessary expenses for travels made officially in connection with the project and duly approved by the FIRST PARTY or his duly authorized representative upon presentation of pertinent supporting papers and subject to usual accounting and auditing rules and regulations;

That the SECOND PARTY shall be entitled to leave benefits as provided for by Joint CSC and DBM Circular No. 99-7 dated December 29, 1999. However, since monetization of leave credits and payment of terminal benefits of contractual employees are chargeable only to the lump sum appropriation of the agency, the SECOND PARTY should enjoy all leave credits within the year it's earned.

That the SECOND PARTY hereby undertakes to treat all research results derived from the research conducted or those information divulged by the researcher of which he has access to by reason of his duties and responsibilities as highly confidential albeit the possible presence of other available sources relative thereto.

That the SECOND PARTY will not claim as his own project-derived intellectual property as a result of the task assigned to him though he shall be duly acknowledged for the success of the same.

That the SECOND PARTY hereby undertakes to refuse employment, which involves or may involve the disclosure or use of the confidence, reposed on him by the researcher.

That the SECOND PARTY agrees to the reservation of a right of the FIRST PARTY to terminate the services of the former in the event that the performance of the SECOND PARTY is prejudicial to the smooth and efficient operation of the FIRST PARTY in achieving the purpose, for the lack of funds, or for other just cause;

That in case either party desires to terminate this contract before its expiration date, written notice shall be served to the other party at least thirty (30) days before effectivity of the termination.

IN WITNESS WHEREOF, we hereunto set our hands on this 1 6 ay of 2006 2005 in LSU, Visca, Baybay, Leyte.

LEYTE STATE UNIVERSITY Visca, Baybay, Leyte

By:

PACIENCIA P. MILAN University President (First Party)

ANDREW ACMAZO (Second Party)

Signed in the presence of:

OTHELLO BI CAPUNO Director, R & E

TERESITA L. QUIÑANOLA

HRMD(

REPUBLIC OF THE PHILIPPINES) PROVINCE OF LEYTE MUNICIPALITY OF BAYBAY 16 JAN 2006 personally appeared before me DR. PACIENCIA P. MILAN day of representing the Leyte State University, Visca, Baybay, Leyte with Residence Certificate No. 00491537 issued on January 18, 2005 at Baybay, Leyte and MR. ANDREW A. MAZO with Residence Certificate No. 23574922 issued on April 4, 2005 at Baybay, Leyte known to be the same persons who executed the foregoing instrument and they acknowledged to me that the same is their free and voluntary act and deed. This instrument consisting of two (3) pages including this page where the acknowledgment has been written, signed on the left hand margin of each and every page hereto by the parties and their witnesses and sealed with my notarial seal. IN WITNESS WHEREOF, I hereunto set my hand the day, year and place above written. Doc. No. Page No. Book No. Series No. RENE ALLAN G. JERVOSU NOTARY PUBLIC TIL DECEMBER 31,2008 PTRNO. 1247388/MAHAPLAG, CITY/1-7-05 IBP NO. 622625/TACLOBANCITY/1-7-05 TIN NO. 918-798-898 20LL# 48353