Republic of the Philippines VISAYAS STATE UNIVERSITY VISCA, Baybay City, Leyte

CERTIFICATION OF ASSUMPTION TO DUTY

This is to certify that Ms./Mr. FRETZELJANE O. POGADO has assumed the duties and responsibilities as INSTRUCTOR 1 of DEPT. OF BIOLOGICAL SCIENCES, VISAYAS STATE UNIVERSITY effective January 1, 2020.

This certification is issued in connection with the issuance of the appointment of Ms./Mr. <u>POGADO</u> as <u>INSTRUCTOR 1</u>.

Done this 7th day of 2020 in Visayas State University ...

ANALYN M. MAZO
Head of Office/Department/Unit

Date: 1/1/2020

Attested by:

LOURDES B. CANO

201 file Admin COA CSC

For submission to CSC FO within 30 days from the date of assumption of the appointee