

VISAYAS STATE UNIVERSITY
ViSCA, Baybay, Leyte

FOR SABBATICAL LEAVE

TERMS OF REFERENCE

KNOW ALL MEN BY THESE PRESENTS:

This agreement made and entered into by and between:

The Visayas State University (VSU) formerly the Leyte State University (LSU), which was renamed from LSU to VSU by virtue of R.A 9437 with principal office at Baybay, Leyte, duly represented by the University President, **DR. EDGARDO E. TULIN** hereinafter referred to as the **GRANTOR**;

-and-

PROF. RAMON R. ORIAS of legal age, single, Filipino, with residence and postal address **Apt. 55, Kilbourne, VSU, Visca, Baybay City, Leyte** in hereinafter referred to as the **GRANTEE**;

WITNESSETH

WHEREAS, the Visayas State University has to promote and maintain its own merit system by encouraging its academic staff to study, investigate, undertake research on exchange professorship to improve staff competencies, efficiency and effectiveness through sabbatical assignment;

WHEREAS, the **GRANTEE** has fully and satisfactorily met all the requirements as to qualifications, standards and criteria set for the sabbatical assignment;

NOW, THEREFORE, for and in consideration of the mutual stipulations and conditions hereinafter contained, the parties do hereby agree as follows:

1. Subject to the terms and conditions stated below, the University hereby awards to the **GRANTEE** and the latter accepts a **Sabbatical Leave** to be effective on **January 1, 2019 and to terminate on December 31, 2019** and in compliance with the pertinent provisions of this Agreement for the completion of the sabbatical assignment to be pursued to and by virtue of this award, unless otherwise terminated earlier in accordance with this covenant;
2. The **GRANTEE** agrees and binds himself to:
 - a. Pursue a sabbatical assignment for which this award is granted for one (1) year from **January 1, 2019 and to terminate on December 31, 2019** of which his leave will be spent in the university;
 - b. Clear himself from the university of all his responsibilities in teaching, research, extension and other functions by turning over all these responsibilities to another faculty or staff in the unit while he is on leave since he is expected to be out from the department/office but working only on his Sabbatical output during the period of his leave.

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c. Submit to the OVPI thru the APB, the following outputs at the end of the Sabbatical period:


1. At least one (1) published research article as senior author, published in a peer reviewed reputable journal. A Certification from the Editor/s-In-Chief will be required indicating that such papers have been accepted for publication, if the publication/s is/are not yet released;
2. Two (2) Instructional Materials (IMs) in ESci 135 and ABEn 172 which will be used in the new BS in Agricultural and Biosystems Engineering curriculum;
3. Serve VSU for a period of one (1) year after his sabbatical assignment;
4. The GRANTEE shall forfeit or otherwise cease to be entitled to all benefits and privileges due him under this Agreement and shall likewise be required to reimburse in the same manner herein specified should he fail to comply or observe any of the obligations stipulated herein and for other causes within his control such as the following:
 - f.1 Going on leave without pay after the end of his sabbatical leave;
 - f.2 Optional retirement from the service;
 - f.3 Removal from office for a cause; or
 - f.4 Revocation of the grant/privilege by competent authority on account of the Grantee's conduct or behavior prejudicial to the University interests.

3. The **GRANTOR** binds himself to pay salary and other benefits as provided by law for the duration of his sabbatical assignment.


IN WITNESS WHEREOF, we hereunto set our hands this 25th day of January 2018 at Visca, Baybay City, Leyte, Philippines.


By:


EDGARDO E. TULIN
Grantor


RAMON R. ORIAS
Grantee

Signed in the presence of:


BEATRIZ S. BELONIAS
Witness


LOURDES B. CANO
Witness



ACKNOWLEDGEMENT

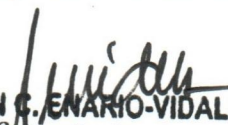
REPUBLIC OF THE PHILIPPINES)
PROVINCE OF LEYTE) S. S.
MUNICIPALITY OF BAYBAY)

BEFORE ME, this 25th day of January, 2018, in the City of Baybay, Province of Leyte, Philippines, personally appeared **DR. EDGARDO E. TULIN** and **PROF. RAMON R. ORIAS** exhibiting to me their VSU ID Nos. V00522 and V00378 issued in Visca, Baybay City, Leyte, respectively, personally known to me to be the same persons who executed the foregoing instrument and they acknowledged to me that the same is their free and voluntary act and deed.

This instruments consists of three (3) pages, including this page on which this acknowledgment is written, signed on the left hand margin of pages 1 and 2 and on the upper portion of this page by the parties and their witnesses and sealed with my notarial seal.

IN WITNESS WHEREOF I have hereunto set my hand on the day, year, and place above written.

Doc. No. 156 ;
Page No. 18 ;
Book No. XIII ;
Series No. 109


ATTY. VIVIAN C. ENARIO-VIDALLON
Notary Public
Notary Public
Until December 31, 2018
PTR Until December 31, 2019
TAN Roll No. 62930
PTR NO. 2766228 1/3/19 Baybay City, Leyte
IBP No. 053824 11/07/18 LEYTE
MCLE Compliance No. VI-0014899

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