Republic of the Philippines VISAYAS STATE UNIVERSITY ViSCA, Baybay City, Leyte

CERTIFICATION OF ASSUMPTION TO DUTY

This is to certify that Ms./Mr. DONNA M. GUARTE has assumed
the duties and responsibilities asASSISTANT PROFESSOR IV
ofDEPARTMENT OF BIOLOGICAL SCIENCES effective
August 3, 2023.
This certification is issued in connection with the issuance of the
appointment of Ms./Mr DONNA M. GUARTE as
ASSISTANT PROFESSOR IV .
Done this <u>3rd</u> day of <u>AUGUST</u> in <u>2023</u> .
ANALYN M. MAZO Head of Office/Department/Unit
Date: August 3, 2023
Attested by:
Allesied by.
HONEY SOFIA V. COLIS
HRMO

201 file Admin COA CSC

For submission to CSC FO within 30 days from the date of assumption of the appointee