


Republic of the Philippines  
VISAYAS STATE UNIVERSITY  
ViSCA, Baybay City, Leyte

**CERTIFICATION OF ASSUMPTION TO DUTY**

This is to certify that Ms./Mr. DEAN RUFFEL R. FLANDEZ has assumed the duties and responsibilities as ASSISTANT PROFESSOR II of Department of Liberal Arts and Behavioral Sciences effective September 15, 2022.

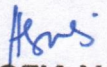
This certification is issued in connection with the issuance of the appointment of Ms./Mr. FLANDEZ as Assistant Professor II.

Done this 15 day of September 2022 in Baybay City, Leyte

  
**JETT C. QUEBEC**  
Head of Office/Department/Unit

Date: 9-15-2022

Attested by:

  
**HONEY SOFIA V. COLIS**  
OIC HRMO

201 file  
Admin  
COA  
CSC

*For submission to CSC FO  
within 30 days from the  
date of assumption of the  
appointee*