Republic of the Philippines VISAYAS STATE UNIVERSITY ViSCA, Baybay City, Leyte

CERTIFICATION OF ASSUMPTION TO DUTY

This is to certify that Ms./Mr. DORYN JAN L. AVILA has assumed the duties and responsibilities as Instructor I of Department of Business and Management effective August 1, 2011.

This certification is issued in connection with the issuance of the appointment of Ms./Mr. Avila as Instructor I.

Done this _ist_ day of _Qua .201/2 in _____.

BERT C. PEÑALOSA
Head of Office/Department/Unit

Date: _____8|1|20~

Attested by:

HONEY SOFIA V. COLIS

201 file Admin COA CSC

For submission to CSC FO within 30 days from the date of assumption of the appointee