
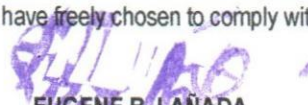


Republic of the Philippines POSITION DESCRIPTION FORM DBM-CSC Form No. 1 (Revised Version No. 1 ,		1. POSITION TITLE (as authorized by DBM) <div style="text-align: center; font-weight: bold;">INSTRUCTOR I</div>	
2. ITEM NO.: VISCAB-INSTI-4-2005		3. SALARY GRADE : 12	
4. FOR LOCAL GOVERNMENT POSITION, ENUMERATE GOVERNMENT UNIT AND CLASS			
<input type="checkbox"/> provincial <input checked="" type="checkbox"/> city <input type="checkbox"/> municipality		<input type="checkbox"/> 1 st class <input type="checkbox"/> 2 nd class <input type="checkbox"/> 3 rd class <input type="checkbox"/> 4 th class	
<input type="checkbox"/> 5 th class <input type="checkbox"/> 6 th class <input type="checkbox"/> Special			
5. DEPARTMENT, CORPORATION OR AGENCY/LOCAL GOVERNMENT <div style="text-align: center;">VISAYAS STATE UNIVERSITY</div>		6. BUREAU OR OFFICE <div style="text-align: center;">COLLEGE OF VETERINARY MEDICINE</div>	
7. DEPARTMENT/BRANCH/DIVISION		8. WORKSTATION/PLACE OF WORK <div style="text-align: center;">VSU , Baybay</div>	
9. PRES, APPROP ACT	10. PREV. APPROP ACT	11. SALARY AUTHORIZED <div style="text-align: center;">₱256,644.00</div>	12. OTHER <div style="text-align: center;">ACA PERA</div>
13. POSITION TITLE OF IMMEDIATE SUPERVISOR <div style="text-align: center;">COLLEGE DEAN</div>		14. POSITION TITLE OF NEXT HIGHER SUPERVISOR <div style="text-align: center;">DEPARTMENT HEAD</div>	
15. POSITION TITLE AND ITEM OF THOSE DIRECTLY SUPERVISED <div style="text-align: center;">NONE</div>			
16 MACHINE, EQUIPMENT, TOOLS ETC., USED REGULARLY IN PERFORMANCE OF WORK <div style="text-align: center;">MICROSCOPES, COMPUTERS, PROJECTORS, LABORATORY CHEMICALS</div>			
17. CONTACTS/CLIENTS/STAKEHOLDERS			
17a. Internal	Occasional	Frequent	17b. External
Executive/Managerial Supervisors Non Supervisors Staff	(x) () () (x)	() (x) (x) (x)	General Public Other Agencies Others (Please specify: <u>Admin Offices</u>
18. WORKING CONDITION			
Office Work Field Work		(x) (x)	
19. BRIEF DESCRIPTION OF THE GENERAL FUNCTION OF THE UNIT OR SECTION <div style="text-align: center;">Teaches veterinary medicine students</div>			
20. BRIEF DESCRIPTION OF THE GENERAL FUNCTION OF THE POSITION (Job Summary) <div style="text-align: center;">Explain and demonstrate up to date knowledge about veterinary medicine and evaluate student's performance to know if they understand the lessons.</div>			
21. QUALIFICATON STANDARDS			
21a. Education	21b. Experience	21c. Training	21d. Eligibility
Licensed Doctor of Veterinary Medicine	1.5 years as Research Assistant	Histopathologic Standardization	Veterinary Licensure Examination Passer

	2 years as instructor	OJT on Equine practice OJT in small animal practice	
21e. CORE COMPETENCIES			Competency Level
1. Exemplifying Integrity Acknowledges and respects authority and demonstrates readiness in accepting and complying with rules			1
2. Delivering Service Excellence Complies with CSC's established standards of delivery or service level agreements and delivers explicit requirements of customers.			1
3. Solving Problems and Making Decisions Provides timely solutions to problems and decision dilemmas that have clearcut options and/or choices and whose solutions are available and can be accessed from a database or gleaned from an existing policy or process.			1
21f. FUNCTIONAL COMPETENCIES			Competency Level
1. Demonstrating Personal Effectiveness – Responds effectively to guidelines & feedback on one's performance, well being and learning discipline.			1
2. Speaking Effectively – Effectively delivers messages that simply focus on data, facts or information & requires minimal preparation or can be supported by available communication materials			1
3. Writing Effectively – Refers to and/or uses existing communication materials or templates to produce own written work			1
4. Championing & applying innovation – Demonstrates an awareness of basic principles of innovation.			1
21g. TECHNICAL COMPETENCIES			Competency Level
			1
22. STATEMENT OF DUTIES AND RESPONSIBILITIES (Technical Competencies)			Competency Level
22a. 1. Teaches assigned subject and performs other teaching related functions, among others the following: a) Prepare teaching materials/guides and submit to department head. b) Conducts examination (mid/final/long hours/quizzes) c) Checks test papers and return 1 week after exam. d) Submits grade sheet and turn over class records to department head two weeks after final Examination.			1
22b. 2. Member in different committees.			1
22c. 3. Participate in the co-curricular activities.			1
22d. 4. Perform other functions assigned by the Department Head.			1
23. ACKNOWLEDGMENT AND ACCEPTANCE			
I have received a copy of this job description. It has been discussed with me and I have freely chosen to comply with the performance and behaviour/conduct expectations contained herein.			
 SHIELA N. ROMERO-RABE Employee's Name, Date and Signature		 EUGENE B. LANADA Supervisor's Name, Date and Signature	