This contract made and entered into by and between:

The Visayas State College of Agriculture, an institution of higher learning established under Presidential Decree No. 470 as amended by Presidential Decree No. 700 with principal office at Baybay, Leyte, duly represented by the College President, <u>Dr. SAMUEL S. GO</u>, hereinafter referred to as the FIRST PARTY;

- and -

<u>PAULINE C. SALIGUE</u> of legal age, Filipino <u>Single</u> and residing at <u>ViSCA, Baybay, Leyte</u> hereinafter referred to as the SECOND PARTY:

WITNESSETH

WHEREAS, the FIRST PARTY is engaged not only in instruction but also in research and extension activities;

WHEREAS, the FIRST PARTY is a grantee of research funds from other government agencies such as PCARRD, NSTA, DA, and other private institutions;

WHEREAS, the FIRST PARTY is in need of personnel who possess the necessary technical know-how in the field of agricultural research to conduct researches or assist the researchers in the conduct of research activities;

WHEREAS, the SECOND PARTY possesses the required technical know-how in agricultural research and willing to participate in any research and development activities;

NOW, THEREFORE, premises considered, the parties hereof have hereunto agreed on the following terms and conditions to wit:

That the FIRST PARTY hires the services of the SECOND PARTY as Science Research Specialist I in Project Trust 8-84-100-2.1 [Affiliated Nonconventional Energy Center (ANEC) for Biliran and Leyte Provinces] effective July 1, 1998 until December 31, 1998 unless sooner terminated;

That the SECOND PARTY has the following duties and responsibilities:

- 1. In-charge of overall extension/promotional activities of the project
- Prepare radio plugs, press releases, and other promotional activities on NES;
- Conduct NES trainings, energy fora, seminars, workshops;
- In-charge of the energy database and other office documents;
- 5. Monitor fuel prices and electricity rates in Biliran province;
- 6. Conduct impact assessment studies on NES;
- 7. Prepare quarterly accomplishment reports, financial reports, and other reports for submission to funding agency;
- 8. Prepare proposals on promotional activities for funding; and
- 9. Do other duties assigned by the project director.

That in consideration on the services of the SECOND PARTY, the FIRST PARTY binds itself to pay the former a monthly salary of <u>Twelve Thousand Two Hundred Ninety-Seven pesos & 60/100 (\$12,297.60)</u> plus \$500.00 ACA and \$500.00 PERA payable at least twice a month at ViSCA, Baybay, Leyte upon presentation of a certificate of service rendered duly attested by the representative of the FIRST PARTY;

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That the SECOND PARTY authorizes the FIRST PARTY to deduct from the former's monthly salary the amount corresponding to personnel contributions to GSIS term life insurance and medical insurance as provided by existing laws and regulations;

That the FIRST PARTY grants the SECOND PARTY reimbursement of actual and necessary expenses for travels made officially in connection with the project and duly approved by the FIRST PARTY or his duly authorized representative upon presentation of pertinent supporting papers and subject to usual accounting and auditing rules and regulations;

That the SECOND PARTY agrees to the reservation of a right of the FIRST PARTY to terminate the services of the former in the event that the performance of the SECOND PARTY is prejudicial to the smooth and efficient operation of the FIRST PARTY in achieving the purpose of the project, for lack of funds, or for other just cause;

That in case either party desires to terminate this contract before its expiration date, a written notice shall be served to the other party at least thirty (30) days before effectivity of the termination.

IN WITNESS WHEREOF, we hereunto set our hands on this _lst_ day of 19**98** in ViSCA, Baybay, Leyte. VISAYAS STATE COLLEGE OF AGRICULTURE: Baybay, Leyte By: College President (First Party) Signed in the presence of: ROQUE C. DE PEDRO, JR. ANEC Project Director LOURDES B. ROBERTA C. CANO ROSILLO Head, DAEAM OIC, HRMDO Accountant

REPUBLIC OF THE PHILIPPINES)
PROVINCE OF LEYTE) S.S.
MUNICIPALITY OF BAYBAY)

on this 15t day of 1014. 198 personally appeared before me Dr. Samuel S. Go representing the Visayas State College of Agriculture, Baybay, Leyte with Residence Certificate No. 15973140 issued on Feb. 6, 1998 at Baybay, Leyte and Pauline C. Saligue with Residence Certificate No. 143142 issued on February 3 known to me to be the same persons who executed the foregoing instrument and they acknowledged to me that the same is their free and voluntary act and deed.

This instrument consisting of two (2) pages including this page where the acknowledgment has been written, signed on the left hand margin of each and every page hereto by the parties and their witnesses and sealed with my notarial seal.

IN WITNESS WHEREOF, I hereunto set my hand the day, year, and place above-written.

Doc. No. 306;
Page No. 63;
Book No. 7;
Series of 1998;

OF ORMOS AND TACLOBAN
UNTIL DINGNER BUDGES

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