

Republic of the Philippines POSITION DESCRIPTION FORM DBM-CSC Form No. 1 (Revised Version No. 1 ,		1. POSITION TITLE (as authorized by DBM) INSTRUCTOR I			
2. ITEM NO.:		3. SALARY GRADE : 12			
4. FOR LOCAL GOVERNMENT POSITION, ENUMERATE GOVERNMENT UNIT AND CLASS					
<input type="checkbox"/> provincial <input type="checkbox"/> city <input type="checkbox"/> municipality		<input type="checkbox"/> 1 st class <input type="checkbox"/> 2 nd class <input type="checkbox"/> 3 rd class <input type="checkbox"/> 4 th class		<input type="checkbox"/> 5 th class <input type="checkbox"/> 6 th class <input type="checkbox"/> Special	
5. DEPARTMENT, CORPORATION OR AGENCY/LOCAL GOVERNMENT VISAYAS STATE UNIVERSITY			6. BUREAU OR OFFICE		
7. DEPARTMENT/BRANCH/DIVISION Department of Biological Sciences			8. WORKSTATION/PLACE OF WORK VSU , Baybay		
9. PRES, APPROP ACT		1. PREV. APPROP ACT		11. SALARY AUTHORIZED	
				12. OTHER ACA PERA	
13. POSITION TITLE OF IMMEDIATE SUPERVISOR Head, DBS			14. POSITION TITLE OF NEXT HIGHER SUPERVISOR Dean, College of Arts and Sciences		
15. POSITION TITLE AND ITEM OF THOSE DIRECTLY SUPERVISED (if more than seven (7) list only by their item numbers and titles) None					
16 MACHINE, EQUIPMENT, TOOLS ETC., USED REGULARLY IN PERFORMANCE OF WORK Computer, printer, laptop, projector, microscope					
17. CONTACTS/CLIENTS/STAKEHOLDERS					
17a. Internal		Occasional	Frequent	17b. External	
Executive/Managerial Supervisors		(X)	()	General Public	
Non Supervisors		(x)	()	Other Agencies	
Staff		(x)	()	Others (Please specify: Admin Offices	
18. WORKING CONDITION					
Office Work		(x)		Other/s (Please Specify)	
Field Work		()			
19. BRIEF DESCRIPTION OF THE GENERAL FUNCTION OF THE UNIT OR SECTION To conduct instruction, research and extension					
20. BRIEF DESCRIPTION OF THE GENERAL FUNCTION OF THE POSITION (Job Summary) To conduct instruction					
21. QUALIFICATON STANDARDS					
21a. Education		21b. Experience		21c. Training	
Master's Degree candidate		none required		21d. Eligibility	
				none required	
21e. CORE COMPETENCIES					Competency Level
1. <i>Exemplifying Integrity and Professionalism</i> - demonstrates high standards of professional behaviour, adhering to ethical as well as moral principles, values, and standards of public office					2
2. <i>Delivering Service Excellence</i> - Complies with VSU's established standards of service delivery for customer satisfaction					2
3. <i>Communication Savy</i> - Effectively delivers messages that simply focus on facts or information;					2
4. <i>Interpersonal relationship management</i> - Effectively communicates and interacts with colleagues, customers and clients, and work well in a team to achieve results					2
5. <i>Change Adaptation</i> - Works effectively with a variety of people and situations and adapts one's thinking, behaviour and style appropriately in dealing with change.					2
6. <i>Gender-responsive management</i> - Promotes gender equality and women empowerment to address gender-related problems and issues					2

21f. FUNCTIONAL COMPETENCIES		Competency Level
1.	Facilitating Learner Centered Environment Applies theories and psychologies to facilitate various teaching-learning delivery modes to enhance learning.	2
2.	Innovative Learning Strategies - Adopts principles and develops teaching strategies by designing outcomes-based course syllabi to adapt to the changing educational landscape.	2
3.	Innovative Instructional Materials Development - Designs and creates learning lessons, teaching-learning experiences that utilize innovative technologies in various learning environment	2
4.	Filipino Values Restoration- Revitalizes desirable Filipino values that are pro-God, pro-people, and pro-nature.	2
5.	Publication Writing - Develops and produces scientific article for peer-reviewed journals by utilizing research outputs	2
21g. TECHNICAL COMPETENCIES		Competency Level
Provides support and technical services for DBS faculty and staff.		
22. STATEMENT OF DUTIES AND RESPONSIBILITIES (Technical Competencies)		Competency Level
Percent of Working Time	DUTIES	
90 %	1. Teaches assigned subjects and performs other teaching related functions, among others, the following: a. Prepares and revised teaching materials/guides and submit to department head b. Prepares and gives examinations (mid/final/long/quizzes) c. Checks test papers and returns to students one week after examination d. Submits grade sheets within prescribed period to the Registrar through the department e. Turns over class records to department heads within two weeks after final examination f. Makes himself available for consultation by his/her students during scheduled consultation hours	2
5%	2. Performs administrative functions (if applicable) a. Head of socio-cultural committee	2
5%	3. Performs other functions, among others: a. Performs other functions assigned by the department head, College Dean, Vice Presidents and the University President	2
23. ACKNOWLEDGMENT AND ACCEPTANCE		
I have received a copy of this job description. It has been discussed with me and I have freely chosen to comply with the performance and behaviour/conduct expectations contained herein.		
KENNETH O. ECO, 08/16/19 Employee's Name, Date and Signature		ANALYN M. MAZO 08/16/19 Supervisor's Name, Date and Signature