



REPUBLIC OF THE PHILIPPINES
JOB DESCRIPTION FORM

1. POSITION TITLE (as authorized by DBM)

PROFESSOR IV

2. ITEM NO.: VLSCHD-PROF4-5-2017

3. SALARY GRADE: 27/1

4. FOR LOCAL GOVERNMENT POSITION, ENUMERATE GOVERNMENT UNIT AND CLASS

() provincial () 1st class () 5th class
() City () 2nd class () 6th class
() municipality () 3rd class () Special
() 4th class

5. DEPARTMENT, CORPORATION OR AGENCY/LOCAL GOVERNMENT

VISAYAS STATE UNIVERSITY

6. BUREAU OR OFFICE

Department of Soil Science (DSS)

7. DEPARTMENT/BRANCH/DIVISION

DEPARTMENT OF SOIL SCIENCE (DSS)

8. WORK STATION/PLACE OF WORK

DSS, VSU, Baybay

9. PRES. APPROP ACT

1. PREV. APPROP ACT

11. SALARY AUTHORIZED

12. OTHER

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ACA PERA

13. POSITION TITLE OF IMMEDIATE SUPERVISOR

Head, DSS

14. POSITION TITLE OF NEXT HIGHER SUPERVISOR

Dean, College of Agriculture & Food Science

15. POSITION TITLE AND ITEM OF THOSE DIRECTLY SUPERVISED

(if more than seven (7) list only by their item numbers and titles) None

16. MACHINE, EQUIPMENT, TOOLS ETC., USED REGULARLY IN PERFORMANCE OF WORK

Laboratory equipment, computer, printer, laptop, projector, calculator

17. CONTACTS/CLIENTS/STAKEHOLDERS

17a. Internal	Occasional	Frequent	17b. External	Occasional	Frequent
Executive/Managerial	(x)	()	General Public	()	(x)
Supervisors	(x)	()	Other Agencies	(x)	()
Non Supervisors	(x)	(x)	Others (Please specify:	()	(x)
Staff	(x)	(x)	Admin Offices		

18. WORKING CONDITION

Office Work (x) Other/s (Please Specify)
Field Work (x)

19. BRIEF DESCRIPTION OF THE GENERAL FUNCTION OF THE UNIT OR SECTION

Implements the approved degree programs and do research, extension and production functions

20. BRIEF DESCRIPTION OF THE GENERAL FUNCTION OF THE POSITION (Job Summary)

Performs instruction, research and extension functions of the department.

21. QUALIFICATION STANDARDS

21a. Education	21b. Experience	21c. Training	21d. Eligibility
Graduate degree (Ph.D.)	With more than 30 years work experience	Please see attached list	PRC Licensed Agriculturist & Teacher

21e. CORE COMPETENCIES		Competency Level
1. Exemplifying Integrity Acknowledges and respects authority and demonstrates readiness in accepting and complying with rules		1
2. Delivering Service Excellence Complies with CSC's established standards of delivery or service level agreements and delivers explicit requirements of customers.		1
3. Solving Problems and Making Decisions Provides timely solutions to problems and dilemmas that have clear cut options and/or choices and whose solutions are available and can be accessed from a database or gleaned from an existing policy or process.		1
21f. FUNCTIONAL COMPETENCIES		Competency Level
1. Demonstrating Personal Effectiveness – Responds effectively to guidelines & feedback on one's performance, well being and learning discipline.		1
2. Speaking Effectively – Effectively delivers messages that simply focus on data, facts or information & requires minimal preparation or can be supported by available communication materials		1
3. Writing Effectively – Refers to and/or uses existing communication materials or templates to produce own written work		1
4. Championing & applying innovation – Demonstrates an awareness of basic principles of innovation.		1
21g. TECHNICAL COMPETENCIES		Competency Level
22. STATEMENT OF DUTIES AND RESPONSIBILITIES (Technical Competencies)		Competency Level
Percent of Working Time	DUTIES	
50 %	1. Teaches assigned subjects and performs other teaching related functions, among others, the following: a. Prepares and revised teaching materials/guides for assigned courses; b. Prepares and gives examinations (mid/final/long/quizzes); c. Checks test papers and returns to students one week after examination; d. Submits grade sheets within prescribed period to the Registrar through the department head; e. Turns over class records to department heads within two weeks after final examination (questions from students will be answered by the Dept. Head); f. Makes himself available for consultation by his/her students during scheduled consultation hours.	1
49 %	2. Performs research and/or extension functions, among others the following: a. Prepares research/extension proposals; b. Implements duly approved research/extension projects within approved time frame; c. Prepares and submits reports within the prescribed period; d. Presents research/extension outputs during conferences/for a of legitimate professional organizations; e. Submits output for possible publication/patenting; f. Serves as research adviser for high school, undergraduate & graduate students g. Serve as research evaluator in local and regional RDE evaluations;	1
1 %	3. Performs administrative functions (if applicable) 4. Performs other functions, among others: a. Performs functions relative to committee memberships and other ad hoc assignments including related to quality assurance and other accreditation functions; b. Performs other relevant functions assigned by the department head, College	

