

Republic of the Philippines POSITION DESCRIPTION FORM DBM-CSC Form No. 1 (Revised Version No. 1, s. 2017)			1. POSITION TITLE (as approved by authorized agency) with parenthetical title <div style="text-align: center; font-weight: bold;">HEO I</div>								
2. ITEM NUMBER <div style="text-align: center;">HEO1-2-1998</div>			3. SALARY GRADE <div style="text-align: center;">4</div>								
4. FOR LOCAL GOVERNMENT POSITION, ENUMERATE GOVERNMENTAL UNIT AND CLASS											
<input type="checkbox"/> Province <input checked="" type="checkbox"/> City <input type="checkbox"/> Municipality		<input type="checkbox"/> 1st Class <input type="checkbox"/> 2nd Class <input type="checkbox"/> 3rd Class <input type="checkbox"/> 4th Class		<input type="checkbox"/> 5th Class <input type="checkbox"/> 6th Class <input type="checkbox"/> Special							
5. DEPARTMENT, CORPORATION OR AGENCY/ LOCAL GOVERNMENT			6. BUREAU OR OFFICE								
<div style="text-align: center;">VISAYAS STATE UNIVERSITY</div>			<div style="text-align: center;">OFFICE OF THE DIRECTOR FOR PHYSICAL PLANT</div>								
7. DEPARTMENT / BRANCH / DIVISION			8. WORKSTATION / PLACE OF WORK								
<div style="text-align: center;">OFFICE OF THE HEAD FOR POWER PLANT AND ELECTRICAL SERVICES</div>			<div style="text-align: center;">VSU, BAYBAY CITY, LEYTE</div>								
9. PRESENT APPROP ACT		10. PREVIOUS APPROP ACT		11. SALARY AUTHORIZED		12. OTHER COMPENSATION					
<div style="text-align: center;">N/A</div>				<div style="text-align: center;">14,993.00</div>		<div style="text-align: center;">ACA/PERA P2,000.00</div>					
13. POSITION TITLE OF IMMEDIATE SUPERVISOR				14. POSITION TITLE OF NEXT HIGHER SUPERVISOR							
<div style="text-align: center;">Head, PPES</div>				<div style="text-align: center;">Director, PPO</div>							
15. POSITION TITLE, AND ITEM OF THOSE DIRECTLY SUPERVISED											
<i>(if more than seven (7) list only by their item numbers and titles)</i>											
POSITION TITLE				ITEM NUMBER							
16. MACHINE, EQUIPMENT, TOOLS, ETC., USED REGULARLY IN PERFORMANCE OF WORK											
Equipment, Tools, ETC..											
17. CONTACTS / CLIENTS / STAKEHOLDERS											
17a. Internal		Occasional		Frequent		17b. External		Occasional		Frequent	
Executive / Managerial		<input checked="" type="checkbox"/>		<input type="checkbox"/>		General Public		<input type="checkbox"/>		<input checked="" type="checkbox"/>	
Supervisors		<input checked="" type="checkbox"/>		<input type="checkbox"/>		Other Agencies		<input type="checkbox"/>		<input type="checkbox"/>	
Non-Supervisors		<input checked="" type="checkbox"/>		<input type="checkbox"/>		Others (Please Specify):					
Staff		<input type="checkbox"/>		<input checked="" type="checkbox"/>							
18. WORKING CONDITION											
Office Work		<input type="checkbox"/>		<input type="checkbox"/>		Other/s (Please Specify)					
Field Work		<input checked="" type="checkbox"/>		<input type="checkbox"/>							
19. BRIEF DESCRIPTION OF THE GENERAL FUNCTION OF THE UNIT OR SECTION											
Provides support to Operational under PPES/PPO											

20. BRIEF DESCRIPTION OF THE GENERAL FUNCTION OF THE POSITION (Job Summary)

Execute and Operates manlift and perform routine maintenance

21. QUALIFICATION STANDARDS

21a. Education	21b. Experience	21c. Training	21d. Eligibility
Completion of 2 years studies in college	None Required	None Required	C S (Subprofessional)1ST Level

21e. Core Competencies**Competency Level**

- | | |
|--|---|
| 1. Exemplifying Integrity and Professionalism - demonstrates high standards of professional behaviour, adhering to ethical as well as moral principles, values, and standards of public office | 1 |
| 2. Delivering Service Excellence - Complies with VSU's established standards of service delivery for customer satisfaction | 1 |
| 3. Communication Savy - Effectively delivers messages that simply focus on facts or information; | 1 |
| 4. Interpersonal relationship management - Effectively communicates and interacts with colleagues, customers and clients, and work well in a team to achieve results | 1 |
| 5. Change Adaptation - Works effectively with a variety of people and situations and adapts one's thinking, behaviour and style appropriately in dealing with change. | 1 |
| 6. Gender-responsive management - Promotes gender equality and women empowerment to address gender-related problems | 1 |

21f. Functional Competencies**Competency Level**

- | | |
|--|---|
| 1. Administrative Services Management- Develops programs and projects, and mobilizes and manages resources, both material and human, in order to fully achieve the set objectives and targets of the university in general and of the different offices/colleges/departments/centers in particular | 1 |
| 2. Documents and Records Management- Applies and adapts records management standards related to the cycle of records in the university which are conducted to achieve adequate and proper documentation of government policies, transactions and effective management of the university operations. | 1 |
| 3. Facilitation - Guides the exchange of information and ideas in an interactive session designed to meet defined objectives | 1 |
| 4. Process Management - Develops, formulates and reviews for enhancement processes, policies and procedures which govern the execution of tasks, activities, or projects, in order to ensure work is accomplished and required results are delivered effectively and efficiently; adopt measures to drive compliance; be proactive in responding to opportunities for improving/streamlining based on experience, feedback, emerging technologies and new direction. | 1 |
| 5. Monitoring and Evaluation - Gathers and analyzes the detailed status of the program in order to determine if its ongoing activities are still aligned with the intended direction of achieving the set goals and objectives. | 1 |

22. STATEMENT OF DUTIES AND RESPONSIBILITIES (Technical Competencies)**Competency Level**

Percentage of Working Time	(State the duties and responsibilities here:)	
40%	1. Operates and maintains the manlift	1
30%	2. Performs electrical works and maintenance	1
20%	3. Assist electrical service request	1
10%	4. Assist electrical staff and personnel for job assigned by the supervisor	1

23. ACKNOWLEDGMENT AND ACCEPTANCE:

I have received a copy of this position description. It has been discussed with me and I have freely chosen to comply with the performance and behavior/conduct expectations contained herein.


ERIC B. SOPA

Employee's Name, Date and Signature


MARLON G. BURLAS

Supervisor's Name, Date and Signature