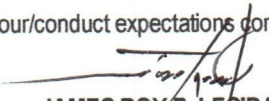
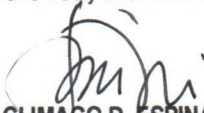


 REPUBLIC OF THE PHILIPPINES JOB DESCRIPTION FORM		1. POSITION TITLE (as authorized by DBM) INSTRUCTOR <u>1</u>	
2. ITEM NO.: <u>VISCA-INST1-45-2016</u>		3. SALARY GRADE : <u>12</u>	
4. FOR LOCAL GOVERNMENT POSITION, ENUMERATE GOVERNMENT UNIT AND CLASS			
☐ provincial ☒ City ☐ municipality		☐ 1 st class ☐ 2 nd class ☐ 3 rd class ☐ 4 th class ☐ 5 th class ☐ 6 th class ☐ Special	
5. DEPARTMENT, CORPORATION OR AGENCY/LOCAL GOVERNMENT VISAYAS STATE UNIVERSITY		6. BUREAU OR OFFICE 	
7. DEPARTMENT/BRANCH/DIVISION DEPARMENT OF MATHEMATICS AND PHYSICS		8. WORKSTATION/PLACE OF WORK VSU , Baybay City, Leyte	
9. PRES, APPROP ACT		1. PREV. APPROP ACT	11. SALARY AUTHORIZED
			12. OTHER ACA PERA
13. POSITION TITLE OF IMMEDIATE SUPERVISOR Head, Department of Mathematics and Physics		14. POSITION TITLE OF NEXT HIGHER SUPERVISOR Dean, College of Arts and Sciences	
15. POSITION TITLE AND ITEM OF THOSE DIRECTLY SUPERVISED (if more than seven (7) list only by their item numbers and titles) None			
16 MACHINE, EQUIPMENT, TOOLS ETC., USED REGULARLY IN PERFORMANCE OF WORK Computer, printer, laptop, projector, calculator, books, teaching manuals, whiteboard, chalkboard, eraser, physics Lab apparatus			
17. CONTACTS/CLIENTS/STAKEHOLDERS			
17a. Internal		17b. External	
Occasional	Frequent	Occasional	Frequent
Executive/Managerial Supervisors Non Supervisors Staff	() (x) (x) ()	General Public Other Agencies Others (Please specify:	() (x) (x) ()
18. WORKING CONDITION			
Office Work Field Work		(x) () Other/s (Please Specify) Classroom/Computer Room, laboratory room	
19. BRIEF DESCRIPTION OF THE GENERAL FUNCTION OF THE UNIT OR SECTION Teaches all physics subjects both general and major courses, supports the department's development plan and activities			
20. BRIEF DESCRIPTION OF THE GENERAL FUNCTION OF THE POSITION (Job Summary) Perform instructions in General physics, Classical Thermodynamics, electromagnetism, modern physics. Research and extension functions			
21. QUALIFICATON STANDARDS			
21a. Education		21b. Experience	21c. Training
BS in Ag. Engineering		None required	None required
			21d. Eligibility AE Board Passers
21e. CORE COMPETENCIES			Competen cy Level
1. Exemplifying Integrity Acknowledges and respects authority and demonstrates readiness in accepting and complying with rules			1
2. Delivering Service Excellence Complies with CSC's established standards of delivery or service level agreements and delivers explicit requirements of customers.			1
3. Solving Problems and Making Decisions Provides timely solutions to problems and decision dilemmas that have clear cut options and/or choices and whose			1

solutions are available and can be accessed from a database or gleaned from an existing policy or process.		
21f. FUNCTIONAL COMPETENCIES		Competen cy Level
1. Demonstrating Personal Effectiveness – Responds effectively to guidelines & feedback on one's performance, well being and learning discipline.		1
2. Speaking Effectively – Effectively delivers messages that simply focus on data, facts or information & requires minimal preparation or can be supported by available communication materials		1
3. Writing Effectively – Refers to and/or uses existing communication materials or templates to produce own written work		1
4. Championing & applying innovation – Demonstrates an awareness of basic principles of innovation.		1
21g. TECHNICAL COMPETENCIES		Competency Level
		1
22. STATEMENT OF DUTIES AND RESPONSIBILITIES (Technical Competencies)		Competency Level
Percent of Working Time	DUTIES	
85%	1. Teaches assigned subjects and performs other teaching related functions, among others, the following: a. Prepares and revises teaching materials/guides and submit to department head b. Prepares and gives examinations (mid/final/long/quizzes) c. Checks test papers and returns to students one week after examination d. Submits grade sheets within prescribed period to the Registrar through the department e. Turns over class records to College Dean within two weeks after final examination f. Makes himself available for consultation by his/her students during scheduled consultation hours	
10%	2. Performs research and/or extension functions, among others the following: a. Prepares research/extension proposals b. Implements duly approved research/extension projects within approved time frame c. Prepares and submits reports within the prescribed period d. Presents research/extension outputs during conferences/fora of legitimate professional organizations e. Submits output for possible publication/patenting	
0%	3. Performs administrative functions	
5%	4. Performs other functions, among others: a. Performs functions relative to committee memberships and other ad hoc assignments including related to quality assurance and other accreditation functions b. Performs other functions assigned by the College Dean, Vice Presidents, and the University President	
23. ACKNOWLEDGMENT AND ACCEPTANCE		
I have received a copy of this job description. It has been discussed with me and I have freely chosen to comply with the performance and behaviour/conduct expectations contained herein.		
 JAMES ROY P. LESIDAN - 12/06/17 Employee's Name, Date and Signature		 CLIMACO D. ESPINA JR. Supervisor's Name, Date and Signature