

Republic of the Philippines
POSITION DESCRIPTION FORM
DBM-CSC Form No. 1
(Revised Version No. 1, s. 2017)

1. POSITION TITLE (as approved by authorized agency) with parenthetical title

ASSOCIATE PROFESSOR V

2. ITEM NUMBER

VISCAB-APRO5-15-2024

3. SALARY GRADE

SG 23

4. FOR LOCAL GOVERNMENT POSITION, ENUMERATE GOVERNMENTAL UNIT AND CLASS

☐ Province
☒ City
☐ Municipality

☒ 1st Class
☐ 2nd Class
☐ 3rd Class
☐ 4th Class
☐ 5th Class

☐ 5th Class
☐ 6th Class
☐ Special

5. DEPARTMENT, CORPORATION OR AGENCY/ LOCAL GOVERNMENT

STATE UNIVERSITY AND COLLEGES

6. BUREAU OR OFFICE

VISAYAS STATE UNIVERSITY

7. DEPARTMENT / BRANCH / DIVISION

DEPARTMENT OF SOIL SCIENCE

8. WORKSTATION / PLACE OF WORK

VSU, BAYBAY CITY, LEYTE

9. PRESENT APPROP

10. PREVIOUS APPROP ACT

11. SALARY AUTHORIZED

12. OTHER COMPENSATION

ACA/PERA P2,000.00

13. POSITION TITLE OF IMMEDIATE SUPERVISOR

HEAD, DEPARTMENT OF SOIL SCIENCE

14. POSITION TITLE OF NEXT HIGHER SUPERVISOR

DEAN, COLLEGE OF AGRICULTURE AND FOOD SCIENCE

15. POSITION TITLE, AND ITEM OF THOSE DIRECTLY SUPERVISED

(if more than seven (7) list only by their item numbers and titles)

POSITION TITLE

ITEM NUMBER

16. MACHINE, EQUIPMENT, TOOLS, ETC., USED REGULARLY IN PERFORMANCE OF WORK

Computer, printer, laptop, projector, calculator

17. CONTACTS / CLIENTS / STAKEHOLDERS

17a. Internal

Occasional

Frequent

17b. External

Occasional

Frequent

Executive / Supervisors

☒
☐

☐
☐

Non-Supervisors
Staff

☒
☒

☒
☒

General Public
Other Agencies

☒
☒

☐
☐

Others (Please Specify):

admin offices

18. WORKING CONDITION

Office Work

☒

☐

Field Work

☒

☐

Other/s (Please Specify)

19. BRIEF DESCRIPTION OF THE GENERAL FUNCTION OF THE UNIT OR SECTION

To conduct instruction, research and extension

20. BRIEF DESCRIPTION OF THE GENERAL FUNCTION OF THE POSITION (Job Summary)			
To conduct instruction, research and extension			
21. QUALIFICATION STANDARDS			
21a. Education	21b. Experience	21c. Training	21d. Eligibility
Relevant Masteral degree	3 years of relevant experience	16 hours of relevant training	NONE REQUIRED except for courses with board exam wherein RA1080 is required
21e. Core Competencies			Competency Level
1. Exemplifying Integrity and Professionalism - demonstrates high standards of professional behaviour, adhering to ethical as well as moral principles, values, and standards of public office			3
2. Delivering Service Excellence - Complies with VSU's established standards of service delivery for customer satisfaction			3
3. Communication Savy - Effectively delivers messages that simply focus on facts or information;			3
4. Interpersonal relationship management - Effectively communicates and interacts with colleagues, customers and clients, and work well in a team to achieve results			3
5. Change Adaptation - Works effectively with a variety of people and situations and adapts one's thinking, behaviour and style appropriately in dealing with change.			3
6. Gender-responsive management - Promotes gender equality and women empowerment to address gender-related problems			3
21f. Functional Competencies			Competency Level
1. Facilitating Learner Centered Environment Applies theories and psychologies to facilitate various teaching-learning delivery modes to enhance learning.			4
2. Innovative Learning Strategies - Adopts principles and develops teaching strategies by designing outcomes-based course syllabi to adapt to the changing educational landscape.			4
3. Innovative Instructional Materials Development - Designs and creates learning lessons, teaching-learning experiences that utilize innovative technologies in various learning environment.			4
4. Filipino Values Restoration- Revitalizes desirable Filipino values that are pro-God, pro-people, and pro-nature.			4
5. Publication Writing - Develops and produces scientific article for peer-reviewed journals by utilizing research outputs.			4
6. Research Management			3
7. Extension Management			3
21g. Leadership Competencies			Competency Level
1. Thinking Strategically and Creatively			1
2. Leading Change			1
3. Building Collaborative and Inclusive Working Relationships			1
4. Managing Performance and Coaching for Results			1
5. Creating and Nurturing a High Performance Organization			1
22. STATEMENT OF DUTIES AND RESPONSIBILITIES (Technical Competencies)			Competency Level
Percentage of Working Time	(State the duties and responsibilities here:)		
	1. Teaches assigned subjects and performs other teaching related		

80%	<p>functions, among others, the following:</p> <ol style="list-style-type: none"> Prepares and revised teaching materials/guides and submit to department head Prepares and gives examinations (mid/final/long/quizzes) Checks test papers and returns to students one week after examination Submits grade sheets within prescribed period to the Registrar through the department Turns over class records to department heads within two weeks after final examination Makes himself available for consultation by his/her students during scheduled consultation hours 	2
10%	<p>2. Performs research and/or extension functions, among others the following:</p> <ol style="list-style-type: none"> Prepares research/extension proposals Implements duly approved research/extension projects within time frame Prepares reports within the prescribed period Presents research/extension outputs during conferences/fora of legitimate professional organizations Submits output for possible publication/patenting 	2
5%	<p>3. Performs administrative functions (if applicable)</p>	2
5%	<p>4. Performs other functions, among others:</p> <ol style="list-style-type: none"> Performs functions relative to committee memberships and other ad hoc assignments including related to quality assurance and other accreditation functions Performs other functions assigned by the department head, College Dean, Vice Presidents and the University President 	2

23. ACKNOWLEDGMENT AND ACCEPTANCE:

I have received a copy of this position description. It has been discussed with me and I have freely chosen to comply with the performance and behavior/conduct expectations contained herein.


DEEJAY M. LUMANAO
 Employee's Name, Date and Signature


SUZETTE B. LINA
 Supervisor's Name, Date and Signature