



Notice of Step Increment/s Due to Meritorious Performance

DR. SHALOM GRACE C. SUGANO
VSU Integrated High School
VSU, Visca, Baybay City, Leyte



November 28, 2024

*G. 2/12/25
SUGANO*


Dear Dr. **Sugano**:

Pursuant to Joint Civil Service Commission (CSC) and Department of Budget and Management (DBM) Joint Circular No. 1 s. 2012 dated September 3, 2012, implementing item (4)(d) of the Senate and House of Representatives Joint Resolution No. 4, s. 2009, approved on June 17, 2009, your salary as **Associate Professor I** is hereby adjusted effective January 1, 2023, as follows:

1. Actual monthly basic salary as of January 1, 2023, ₱ 51,357.00
(SG 19, Step 1)
2. Add: Two (2) Step Increment/s
Due to Meritorious Performance
3. Adjusted monthly basic salary effective January 1, 2023, ₱ 52,847.00
(SG 19, Step 3)

The salary adjustment is subject to review and post-audit, and to appropriate re-adjustment and refund if found not in order.

Very truly yours,


PROSE IVY G. YEPES
President

Position Title: Associate Professor I
Salary Grade: 19
Item No. FY 2022 Plantilla of Personnel: APRO1-3-2022