



UNIVERSITY of SAN CARLOS

SCIENTIA • VIRTUS • DEVOTIO

*To all whom these presents shall come
Greetings*

Be it known that

Cle Marven Palma Balaga

*having satisfactorily completed the prescribed Curriculum, in accordance with the recommendation of the
Faculty, the approval of the Board of Trustees and by Authority of the Government of the Philippines,
has this day been granted the degree of*

Master of Management

with all the Rights and Privileges thereunto appertaining.

*In testimony whereof are hereunto affixed the Corporate Seal of the University and the
Signatures of the President, the Vice President for Academic Affairs, and the Dean.*

Given at Cebu City, Philippines, this 15th day of December 2023.



LAURO CIPRIANO R. SILAPAN, JR., DBA
Dean

FR. FRANCISCO ANTONIO T. ESTEPA, SVD, PhD
President

FR. JESURAJ ANTHONIAPPEN, SVD, PhD
Vice President for Academic Affairs

OFFICE OF THE REGISTRAR

Nasipit, Talamban, 6000 Cebu City, Philippines
Tel No. (+63 32) 401-2300 local 115, 112, 138
Email Address: registrar@usc.edu.ph

**ACCREDITED**

Charter Member Philippine Accrediting
Association of Schools, Colleges and
Universities (PAASCU)

SCHOOL CODE: 7078

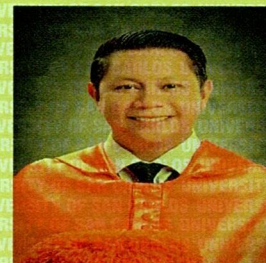
UNIVERSITY of SAN CARLOS
SCIENTIA • VIRTUS • DEVOTIO

CERTIFIED ISO 9001:2015**OFFICIAL TRANSCRIPT OF RECORDS**

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PERSONAL DATA

Student Name : **BALAGA, CLE MARVEN PALMA**
ID Number : 21200564
Birthdate : MARCH 28, 1993
Birthplace : BAYBAY CITY, LEYTE
Gender : MALE
Religion : ROMAN CATHOLIC
Citizenship : FILIPINO
Parent/Spouse : FLORO V. BALAGA
Address : 556-A 30 DE DICIEMBRE ST., ZONE 18,
BAYBAY CITY 6521, LEYTE, REGION 8 -
EASTERN VISAYAS, PHILIPPINES
Contact Number :

**PRELIMINARY EDUCATION**

Elementary : BAYBAY NORTH CENTRAL SCHOOL Year : 2005
Secondary : BAYBAY NATIONAL HIGH SCHOOL Year : 2009

GRADING SYSTEM

	GRADE	EQUIVALENT	INDICATION
1.0	A+	100-95%	Excellent
1.1-1.5	A- A	94-90%	Very Good
1.6-2.5	A- - B-	89-80%	Good
2.6-3.0	C+ -C	79-75%	Fair
5.0	C-	74	Failure
INC	"Incomplete"		
NC	"No Credit"		
W	"Withdrawal with official notice"		
IP	In Progress		
P	Passed		

One collegiate/graduate unit of credit is one hour lecture or recitation each week or total of 18 hours in a semester. Three hours laboratory work, drafting, or a shop work each week or a total of 54 hours a semester as regarded as equivalent also to one unit of credit.

The semestral average grade of a student is computed by multiplying the number of units assigned to a course by the grade earned and the product divided by the total units earned for the semester.

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Seal



JAMES ANTHONY T. TOLEDO
University Registrar

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**ENTRANCE ADMISSION : GRADUATED WITH THE DEGREE OF BACHELOR OF
SCIENCE IN TOURISM ON MARCH 22, 2014 AT THE
UNIVERSITY OF SAN JOSE-RECOLETOS. SPECIAL ORDER
EXEMPTED.**

Student Name : BALAGA, CLE MARVEN PALMA

SECOND SEMESTER 2020-2021 - M M-TM

Code	Title	Grade	Credit/s
MM 1304	MARKETING MANAGEMENT	1.1	3.0
MM 1305	OPERATIONS MANAGEMENT	1.7	3.0
MM 1306	HUMAN RESOURCE MANAGEMENT	1.2	3.0

SUMMER 2021 - M M-TM

Code	Title	Grade	Credit/s
MM 1307	FINANCIAL MANAGEMENT	1.8	3.0

FIRST SEMESTER 2021-2022 - M M-TM

Code	Title	Grade	Credit/s
MM 1301	SOCIAL RESPONSIBILITY AND GOOD GOVERNANCE	1.3	3.0
MM 1302	STATISTICS WITH COMPUTER APPLICATION	1.3	3.0
MM 1303	BUSINESS RESEARCH	1.2	3.0

SECOND SEMESTER 2021-2022 - M M-TM

Code	Title	Grade	Credit/s
MM 1309	STRATEGIC MANAGEMENT	1.5	3.0
MM 1903	CASES/RESEARCH ISSUES IN TOURISM	1.0	3.0

FIRST SEMESTER 2022-2023 - M M-TM

Code	Title	Grade	Credit/s
MM 1308	ORGANIZATIONAL BEHAVIOR	1.0	3.0
MM 1801	HOSPITALITY/TOURISM POLICY ANALYSIS	1.1	3.0
MM 1902	CASES/RESEARCH ISSUES IN TOURISM PRODUCTS AND SERVICES	1.4	3.0

SECOND SEMESTER 2022-2023 - M M-TM

Code	Title	Grade	Credit/s
MM 1311	THESIS COUNSELING I	P	3.0

FIRST SEMESTER 2023-2024 - M M-TM

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Student Name : BALAGA, CLE MARVEN PALMA
Code : MM 1312 Title : THESIS COUNSELING II Grade : P Credit/s : 3.0

Graduated : MASTER OF MANAGEMENT MAJOR IN TOURISM MANAGEMENT

Date of Graduation : December 15, 2023

Thesis/Dissertation : "TOURISM IMPACTS AND SUPPORT FOR DESTINATION DEVELOPMENT
AMONG RESIDENTS IN BAYBAY CITY, LEYTE, PHILIPPINES"
was successfully defended on December 11, 2023.

Special Order (S.O.) Requirement : EXEMPTED. The University of San Carlos has been granted
autonomous status by the Commission on Higher Education with the
benefit of exemption from the issuance of Special Order (S.O.) for its
graduates.

Date Issued : September 27, 2024

Purpose : FOR EVALUATION

DOCUMENTARY STAMP
PHP 30.00



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JAMES ANTHONY T. TOLEDO
University Registrar