

**CONTRACT OF SERVICES
(Renewal)**

KNOW ALL MEN BY THESE PRESENTS

This contract made and entered into by and between:

The VISAYAS STATE COLLEGE OF AGRICULTURE, an institution of higher learning established under Presidential Decree No. 470 as amended by Presidential Decree No. 700 with principal office at Baybay, Leyte, duly represented by the College President, DR. PACIENCIA P. MILAN, hereinafter referred to as the FIRST PARTY;

and

EDRALIN M. MALASAGA, of legal age, Filipino, married and residing at Brgy. Guadalupe, Baybay, Leyte hereinafter referred to as the SECOND PARTY.

WITNESSETH

WHEREAS, the FIRST PARTY is engaged not only in instruction but also in research and extension;

WHEREAS, the FIRST PARTY is grantee of research funds from other government agencies such as PCARRD, NSDB, DA and other private institutions;

WHEREAS, the FIRST PARTY is in need of personnel who possess the necessary technical knowhow in the field of agricultural research; to conduct researches or assist the researcher in the conduct of research activities;

WHEREAS, the SECOND PARTY possesses the required technical knowhow in agricultural research and willing to participate in any research and development activities;

NOW THEREFORE, premises considered, the parties hereto have hereunto agreed the following terms and conditions, to wit;

That the FIRST PARTY hires the services of the SECOND PARTY as Science Research Assistant in project VCO.42.0183-1290.026/2 entitled "Characterization of local and introduced coconut cultivars/hybrids" effective April 01, 2000 to December 31, 2000 unless sooner terminated.

That as the SECOND PARTY has the following duties and responsibilities:

- 1) To supervise the laborers in field data collection and field maintenance.
- 2) To do laboratory analysis.
- 3) To assist the study leader in data organization and report preparation.
- 4) To do other jobs that may be assigned by her superior.

That in consideration of the SECOND PARTY, the FIRST PARTY binds itself to pay the former in the total amount of EIGHTY-TWO THOUSAND FOUR HUNDRED THREE PESOS & 02/100 (P 82,403.02) representing salary including ACA and PERA for 9 months net of 20 days service break, payable at least twice a month at VISCA, Baybay, Leyte upon presentation of a Daily Time Record duly attested by the representative of the FIRST PARTY;

That the SECOND PARTY authorizes the FIRST PARTY to deduct from his/her monthly salary the amount corresponding to his/her personal contributions to GSIS, Medicare, ECIP and PAG-IBIG as provided for by existing laws and regulations.

That the FIRST PARTY grants the SECOND PARTY reimbursement of actual and necessary expenses for travels made officially in connection with the project and duly approved by the FIRST PARTY or authorized representative upon presentation of pertinent supporting papers and subject to usual accounting and auditing rules and regulations;

[Handwritten signatures and initials on the left margin: a large signature, a signature starting with 'P', and initials 'J. L. ...']

That the SECOND PARTY shall be entitled to leave benefits as provided for by joint CSC and DBM Circular No. 99-7 dated December 29, 1999. However, since monetization of leave credits and payment of terminal leave benefits of contractual employees are chargeable to the lump sum appropriation of the current year of the agency, the SECOND PARTY should enjoy all leave credits within the year it is earned.

That the SECOND PARTY agrees to the reservation of a right or the FIRST PARTY to terminate services of the former in the event that the performance of the SECOND PARTY is prejudicial to the smooth and efficient operation of the FIRST PARTY, in achieving the purpose of the project, for lack of funds, or for other just cause;

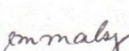
That in case either party desires to terminate this contract before its expiration date, a written notice shall be served to the other party at least (30) days before effectivity of the termination.

IN WITNESS, WHEREOF, we hereunto set our hands on this 1st day of April 2000 in VISCA, Baybay, Leyte.

VISAYAS STATE COLLEGE OF AGRICULTURE
Baybay, Leyte

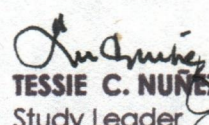
By:


PACIENCIA P. MILAN
College President


EDRALIN M. MALASAGA
(Second Party)

Signed in the presence of:


ROBERTA C. LEMOS
Accountant


TESSIE C. NUNEZ
Study Leader


MYRNA M. AVILA
OIC, Director, HRMDO

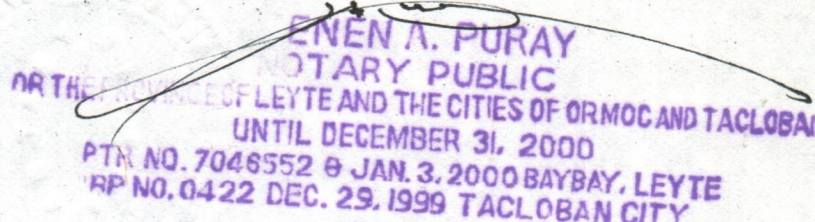
REPUBLIC OF THE PHILIPPINES)
PROVINCE OF LEYTE) S.S.
MUNICIPALITY OF BAYBAY)

On this 1st day of April 2000 personally appeared before me Dr. Paciencia P. Milan representing the Visayas State College of Agriculture, Baybay, Leyte with Residence Certificate No. 17566159 issued on January 12, 2000 at Baybay, Leyte and Edralin M. Malasaga with Residence Certificate No. 17566032 issued on January 4, 2000 at Baybay, Leyte known to me to be the same persons who executed the foregoing instrument and they acknowledge to me the same is their free and voluntary act and deed.

This instrument consisting of two (2) pages including this page where the acknowledgment has been written, signed on the left hand margin of each and every page hereto by the parties and their witnesses and sealed with the notarial seal.

IN WITNESS WHEREOF, I hereunto set my hand the day, year and place above written.

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Series of : 2000


ENEN A. PURAY
NOTARY PUBLIC
OF THE PROVINCE OF LEYTE AND THE CITIES OF ORMOG AND TACLOBAN
UNTIL DECEMBER 31, 2000
PTR NO. 7046552 @ JAN. 3, 2000 BAYBAY, LEYTE
RP NO. 0422 DEC. 29, 1999 TACLOBAN CITY