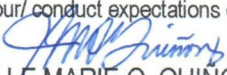

 REPUBLIC OF THE PHILIPPINES JOB DESCRIPTION FORM		1. POSITION TITLE (as authorized by DBM) INSTRUCTOR III	
2. ITEM NO.: 173-31-2016		3. SALARY GRADE : 14	
4. FOR LOCAL GOVERNMENT POSITION, ENUMERATE GOVERNMENT UNIT AND CLASS			
<input type="checkbox"/> provincial <input checked="" type="checkbox"/> city <input type="checkbox"/> municipality		<input type="checkbox"/> 1 st class <input type="checkbox"/> 2 nd class <input type="checkbox"/> 3 rd class <input type="checkbox"/> 4 th class	
5. DEPARTMENT, CORPORATION OR AGENCY/LOCAL GOVERNMENT VISAYAS STATE UNIVERSITY		6. BUREAU OR OFFICE 	
7. DEPARTMENT/BRANCH/DIVISION Department of Soil Science		8. WORKSTATION/PLACE OF WORK VSU, Visca, Baybay City, Leyte	
9. PRES, APPROP ACT		1. PREV. APPROP ACT	
11. SALARY AUTHORIZED 303480		12. OTHER ACA PERA	
13. POSITION TITLE OF IMMEDIATE SUPERVISOR Head, DSS		14. POSITION TITLE OF NEXT HIGHER SUPERVISOR Dean, College of Agriculture and Food Science	
15. POSITION TITLE AND ITEM OF THOSE DIRECTLY SUPERVISED (if more than seven (7) list only by their item numbers and titles) None			
16 MACHINE, EQUIPMENT, TOOLS ETC., USED REGULARLY IN PERFORMANCE OF WORK Laboratory equipment, computer, printer, laptop, LCD/DLP, Lab chemicals, field tools			
17. CONTACTS/CLIENTS/STAKEHOLDERS			
17a. Internal		17b. External	
Occasional	Frequent	Occasional	Frequent
Executive/Managerial ()	()	General Public ()	(x)
Supervisors ()	(X)	Other Agencies (x)	()
Non Supervisors ()	()	Others (Please ()	()
Staff (X)	()	specify:	
18. WORKING CONDITION			
Office Work (x)		Other/s (Pls Specify)	
Field Work (x)		Lab work	
19. BRIEF DESCRIPTION OF THE GENERAL FUNCTION OF THE UNIT OR SECTION Teaches courses in basic soil science, soil fertility, and environmental geomorphology to BSc students; serves as thesis adviser to BSc in soil science/environmental management students; conducts soil researches dealing with nutrient management, soil erosion, nutrient omission experiments for vegetables, and soil characterization; serves as resource person for farmers' trainings and seminars			
20. BRIEF DESCRIPTION OF THE GENERAL FUNCTION OF THE POSITION (Job Summary) Performs instruction, research and extension functions of the department.			
21. QUALIFICATION STANDARDS			
21a. Education		21b. Experience	
MS SOIL SCIENCE (2014) MS in TROP & INT'L FORESTRY (2011)		TEACHING (2014 – PRESENT) RESEARCH (2014 – PRESENT)	
21c. Training		21d. Eligibility	
- Training on the methods of nutrient studies and the use of research related equipment; orientation on the vegetable production		PRC Licensure Exam for Agriculture	

		and the soils and geology of the Lockyer Valley, Queensland, Australia - NC III	
21e. CORE COMPETENCIES			Competen cy Level
1. Exemplifying Integrity	Acknowledges and respects authority and demonstrates readiness in accepting and complying with rules		1
2. Delivering Service Excellence	Complies with CSC's established standards of delivery or service level agreements and delivers explicit requirements of customers.		1
3. Solving Problems and Making Decisions	Provides timely solutions to problems and decision dilemmas that have clearcut options and/or choices and whose solutions are available and can be accessed from a database or gleaned from an existing policy or process.		1
21f. FUNCTIONAL COMPETENCIES			Competen cy Level
1. Demonstrating Personal Effectiveness	Responds effectively to guidelines & feedback on one's performance, well being and learning discipline.		1
2. Speaking Effectively	Effectively delivers messages that simply focus on data, facts or information & requires minimal preparation or can be supported by available communication materials		1
3. Writing Effectively	Refers to and/or uses existing communication materials or templates to produce own written work		1
4. Championing & applying innovation	Demonstrates an awareness of basic principles of innovation.		1
21g. TECHNICAL COMPETENCIES			Competency Level
Provides support and technical assistance to the students and community			1
22. STATEMENT OF DUTIES AND RESPONSIBILITIES (Technical Competencies)			Competency Level
Percent of Working Time	DUTIES		
70%	1. Teaches assigned subjects and performs other teaching related functions, among others, the following:		1
	a. Prepares and revised teaching materials/guides and submit to department head		
	b. Prepares and gives examinations (mid/final/long/quizzes)		
	c. Checks test papers and returns to students one week after examination		
	d. Submits grade sheets within prescribed period to the Registrar through the department		
	e. Turns over class records to department heads within two weeks after final examination		
	f. Makes himself available for consultation by his/her students during scheduled consultation hours		
20%	2. Performs research and/or extension functions, among others the following:		1
	a. Prepares research/extension proposals		
	b. Implements duly approved research/extension projects within approved time frame		
	c. Prepares and prepares reports within the prescribed period		
	d. Presents research/extension outputs during conferences/fora of legitimate professional organizations		
	e. Submits output for possible publication/patenting		
	3. Performs administrative functions (if applicable)		
10%	4. Performs other functions, among others:		1

	a. Performs functions relative to committee memberships and other ad hoc assignments including related to quality assurance and other accreditation functions	
	b. Performs other functions assigned by the department head, College Dean, Vice Presidents and the University President	
23. ACKNOWLEDGMENT AND ACCEPTANCE		
I have received a copy of this job description. It has been discussed with me and I have freely chosen to comply with the performance and behaviour/ conduct expectations contained herein.		
		
CECILLE MARIE O. QUINONES; 30 Jan 2017		SUZETTE B. LINA; 30 Jan 2017
Employee's Name, Date and Signature		Supervisor's Name, Date and Signature