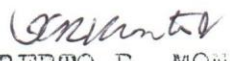




VISAYAS STATE UNIVERSITY
Baybay, Leyte

CERTIFICATION

THIS IS TO CERTIFY that ELIZA D. ESPINOSA
newly appointed Assistant Professor III in the
(position/designation)
Department/Office of Institute of Tropical Ecology & Environmental
Management (ITEEM) Jan. 01, 2015
actually reported for duty on _____
(first day appointee actually reported)


HUMBERTO R. MONTES, JR.
Signature of Department/Office Head