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| Republic of the Philippines POSITION DESCRIPTION FORM DBM-CSC Form No. 1 (Revised Version No. 1, s. 2017) | | 1. POSITION TITLE (as approved by authorized agency) with parenthetical title <div style="text-align: center; font-weight: bold; font-size: 1.2em;">Professor IV</div> | | | |
| 2. ITEM NUMBER | | 3. SALARY GRADE | | | |
| | | SC 27 | | | |
| 4. FOR LOCAL GOVERNMENT POSITION, ENUMERATE GOVERNMENTAL UNIT AND CLASS | | | | | |
| <div style="display: flex; justify-content: space-between;"> <div style="width: 30%;"> <input type="checkbox"/> Province <input checked="" type="checkbox"/> City <input type="checkbox"/> Municipality </div> <div style="width: 30%;"> <input type="checkbox"/> 1st Class <input type="checkbox"/> 2nd Class <input type="checkbox"/> 3rd Class <input type="checkbox"/> 4th Class </div> <div style="width: 30%;"> <input type="checkbox"/> 5th Class <input type="checkbox"/> 6th Class <input type="checkbox"/> Special </div> </div> | | | | | |
| 5. DEPARTMENT, CORPORATION OR AGENCY/ LOCAL GOVERNMENT | | 6. BUREAU OR OFFICE | | | |
| VISAYAS STATE UNIVERSITY | | OFFICE OF THE DEAN | | | |
| 7. DEPARTMENT / BRANCH / DIVISION | | 8. WORKSTATION / PLACE OF WORK | | | |
| DEPARTMENT OF VETERINARY BASIC SCIENCES | | VSU, BAYBAY CITY, LEYTE | | | |
| 9. PRESENT APPROP | 10. PREVIOUS APPROP ACT | 11. SALARY AUTHORIZED | 12. OTHER COMPENSATION | | |
| | | | ACA/PERA P2,000.00 | | |
| 13. POSITION TITLE OF IMMEDIATE SUPERVISOR | | 14. POSITION TITLE OF NEXT HIGHER SUPERVISOR | | | |
| HEAD, DVBS | | DEAN, COLLEGE OF VETERINARY MEDICINE | | | |
| 15. POSITION TITLE, AND ITEM OF THOSE DIRECTLY SUPERVISED | | | | | |
| (if more than seven (7) list only by their item numbers and titles) | | | | | |
| POSITION TITLE | | ITEM NUMBER | | | |
| 16. MACHINE, EQUIPMENT, TOOLS, ETC., USED REGULARLY IN PERFORMANCE OF WORK | | | | | |
| COMPUTER, PRINTER, LAPTOP, LCD PROJECTOR, CALCULATOR | | | | | |
| 17. CONTACTS / CLIENTS / STAKEHOLDERS | | | | | |
| 17a. Internal | Occasional | Frequent | 17b. External | Occasional | Frequent |
| Executive / Managerial | <input type="checkbox"/> | <input checked="" type="checkbox"/> | General Public | <input type="checkbox"/> | <input type="checkbox"/> |
| Supervisors | <input checked="" type="checkbox"/> | <input type="checkbox"/> | Other Agencies | <input type="checkbox"/> | <input type="checkbox"/> |
| Non-Supervisors | <input checked="" type="checkbox"/> | <input type="checkbox"/> | Others (Please Specify): | | |
| Staff | <input checked="" type="checkbox"/> | <input type="checkbox"/> | | | |
| 18. WORKING CONDITION | | | | | |
| Office Work | <input checked="" type="checkbox"/> | <input type="checkbox"/> | Other/s (Please Specify) | | |
| Field Work | <input type="checkbox"/> | <input type="checkbox"/> | | | |
| 19. BRIEF DESCRIPTION OF THE GENERAL FUNCTION OF THE UNIT OR SECTION | | | | | |
| Provides support services to the Dean | | | | | |

| 20. BRIEF DESCRIPTION OF THE GENERAL FUNCTION OF THE POSITION (Job Summary) | | | |
|--|--|-------------------------------|--|
| Teach Veterinary Subjects, Conduct Research and Extension Services | | | |
| 21. QUALIFICATION STANDARDS | | | |
| 21a. Education | 21b. Experience | 21c. Training | 21d. Eligibility |
| Relevant Doctorate Degree | 5 years of relevant experience | 32 hours of relevant training | None required except for courses with board examination within RA 1080 is required |
| 21e. Core Competencies | | | Competency Level |
| 1. Exemplifying Integrity and Professionalism - demonstrates high standards of professional behaviour, adhering to ethical as well as moral principles, values, and standards of public office | | | 4 |
| 2. Delivering Service Excellence - Complies with VSU's established standards of service delivery for customer satisfaction | | | 4 |
| 3. Communication Savy - Effectively delivers messages that simply focus on facts or information; | | | 4 |
| 4. Interpersonal relationship management - Effectively communicates and interacts with colleagues, customers and clients, and work well in a team to achieve results | | | 4 |
| 5. Change Adaptation - Works effectively with a variety of people and situations and adapts one's thinking, behaviour and style appropriately in dealing with change. | | | 4 |
| 6. Gender-responsive management - Promotes gender equality and women empowerment to address gender-related problems | | | 4 |
| 21f. Functional Competencies | | | Competency Level |
| 1. Facilitating Learner-Centered Environment - Explores the fundamental principles, processes and practices anchored on learner centeredness. Applies theories and psychologies to facilitate various teaching-learning delivery modes to enhance learning. | | | 2 |
| 2. Innovative Teaching Strategies - Adopts principles and develops teaching strategies by retooling faculty through learning interventions and designing outcomes-based course syllabi to adapt to the changing educational landscape. | | | 2 |
| 3. Innovative Instructional Materials Development - Designs and creates learning lessons, teaching-learning experiences that utilize appropriate traditional and innovative technologies in various learning environment | | | 2 |
| 4. Filipino Values Restoration- Revitalizes desirable Filipino values that are pro-God, pro-people, and pro-nature. | | | 2 |
| 5. Resarch Management - Identifies issues and potentials for further studies and generation of new knowledge and technologies for the betterment of mankind, mother earth and the universe and conceptualized proposals for funding and conducts studies to answer questions sought to be answered or maximizes technologies needed to improve the lives of mankind. | | | 2 |
| 6. Extension Management - Identifies new knowledge and matured technologies due for adoption and implementation of target beneficiaries and conceptualized programs, activities and proejts and implements effective transfer mechanisms and strategies. | | | 2 |
| 7. Publication Writing - Develops and produces scientific article for peer-reviewed journals by utilizing research outputs resulting to wide dissemination of information and technology | | | 2 |
| 22. STATEMENT OF DUTIES AND RESPONSIBILITIES (Technical Competencies) | | | Competency Level |
| Percentage of Working Time | (State the duties and responsibilities here:) | | |
| 80% | 1. Teaches assigned subjects and performs other teaching related functions, among others, the following: a. Prepares and revised teaching materials/guides and submit to department head b. Prepares and gives examinations (mid/final/long/quizzes) c. Checks test papers and returns to students one week after examination | | 2 |

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| | d. Submits grade sheets within prescribed period to the Registrar through the department | |
| | e. Turns over class records to department heads within two weeks after final examination | |
| | f. Makes himself available for consultation by his/her students during scheduled consultation hours | |
| 10% | 2. Performs research and/or extension functions, among others the following: | 2 |
| | a. Prepares research/extension proposals | |
| | b. Implements duly approved research/extension projects within time frame | |
| | c. Prepares and prepares reports within the prescribed period | |
| | d. Presents research/extension outputs during conferences/fora of legitimate professional organizations | |
| | e. Submits output for possible publication/patenting | |
| 5% | 3. Performs administrative functions (if applicable) | 2 |
| 5% | 4. Performs other functions, among others: | 2 |
| | a. Performs functions relative to committee memberships and other ad hoc assignments including related to quality assurance and other accreditation functions | |
| | b. Performs other functions assigned by the department head, College Dean, Vice Presidents and the University President | |

23. ACKNOWLEDGMENT AND ACCEPTANCE:

I have received a copy of this position description. It has been discussed with me and I have freely chosen to comply with the performance and behavior/conduct expectations contained herein.


AGNES M. TAVEROS

Employee's Name, Date and Signature


EUGENE B. LAÑADA

Supervisor's Name, Date and Signature