

KNOW ALL MEN BY THESE PRESENTS:

This contract made and entered into by and between:

The Visayas State College of Agriculture, an institution of higher learning established under Presidential Decree No. 470 as amended by Presidential Decree No. 700 with principal office at Baybay, Leyte, duly represented by the College President, DR. PACIENCIA P. MILAN, herein after referred to as the FIRST PARTY

- and -

ULISSES A. CAGASAN legal age, Filipino married and residing at VISCA, Baybay, Leyte herein after referred to as the SECOND PARTY;

WITNESSETH

WHEREAS, the FIRST PARTY is engaged not only in instruction but also in research and extension;

WHEREAS, the FIRST PARTY is a grantee of research funds from other government agencies such as PCARRD, NSDB, MA, and other private institutions;

WHEREAS, the FIRST PARTY is in need of personnel who possess the necessary technical know-how in the field of agricultural research to conduct researchers or assist the researchers in the conduct of research activities;

WHEREAS, the SECOND PARTY possess the required technical know-how in agricultural research and willing to participate in any research and development activities;

NOW, THEREFORE, premises considered, the parties hereto have hereunto agreed on the following terms and conditions, to wit:

That the FIRST PARTY hires the services of the SECOND PARTY as Sci. Research Assistant in the Project NRCCTP Project "National RootCrop Cooperative Testing Program" effective January 1, 2001 until June 30, 2001 unless sooner terminated;

That as the SECOND PARTY has the following duties and responsibilities:

1. To assist the project/study leader on the following activities related to NRCCTP;
 - a. Conducting preliminary/advance trials to identify cultivars for entry in NRCCTP;
 - b. Setting-up of field for multiplication of materials in sweetpotato
 - c. Setting-up and supervision of experiment on cooperating station throughout the Philippines; and
 - d. Collection and analysis of data;
2. To do other duties that may be assigned by the supervisor.

That in consideration of the services of the SECOND PARTY, the FIRST PARTY binds itself to pay the former a total amount of FIFTY FIVE THOUSAND THREE HUNDRED SIXTEEN PESOS & 22/100 (P55,316.22) representing salary including PERA and ACA for six(6) months net of twelve(12) days service break payable at least twice a month at VISCA, Baybay, Leyte upon presentation of a Daily Time Record duly attested by the representative of the FIRST PARTY;

That the SECOND PARTY authorizes the FIRST PARTY to deduct from his/her monthly salary the amount corresponding to his/her personal contributions to GSIS, RLIP, Medicare, ECIP and PAG-IBIG as provided for by existing laws and regulations;

That the FIRST PARTY grants the SECOND PARTY reimbursement of actual and necessary expenses for travels made officially in connection with the project and duly approved by the FIRST PARTY or his duly authorized representative upon presentation of pertinent supporting papers and subject to usual accounting and auditing rules and regulations;

That the SECOND PARTY is entitled to leave benefits as provide for by Joint CSC and DBM Circular No. 99-7 dated December 29, 1999. However, since monetization of leave credits and payment of terminal leave benefits of contractual employees are chargeable only to the lump sum appropriation of the current year of the agency the SECOND PARTY should enjoy all leave credits within the year it is earned.

That the SECOND PARTY agrees to the reservation of a right on the FIRST PARTY to terminate the services of the former in the event that the performance of the SECOND PARTY is prejudicial to the smooth and efficient operation of the FIRST PARTY in achieving the purpose of the project, for lack of funds, or for other just cause;

That in case either party desires to terminate this contract before its expiration date, a written notice shall be served to the other party at least (30) days before effectivity of the termination.

IN WITNESS WHEREOF, we hereunto set our hands on this 1st day of January 2001 in VISCA, Baybay, Leyte.

VISAYAS STATE COLLEGE OF AGRICULTURE
Baybay, Leyte

By:

PACIENCIA P. MILAN
College President
(First Party)

ULISSES A. CAGASAN
(Second Party)

Signed in the presence of:

ROBERTA C. LENOS
Accountant IV

MERNA M. AVILA
Dir., HRMDO

JOSE L. BACUSMO
(Project/Study Leader)

REPUBLIC OF THE PHILIPPINES)
PROVINCE OF LEYTE) S.S.
MUNICIPALITY OF BAYBAY)

On this 1st day of January 2001 personally appeared before me Dr. Paciencia P. Milan representing the Visayas State College of Agriculture, Baybay, Leyte with Residence Certificate No. 17566159 issued on 1-12-00 at Baybay, Leyte and Ulisses A. Cagasan with Residence Certificate No. 1149213 issued on Feb. 2000 at Baybay, Leyte known to me to be the same persons who executed the foregoing instrument and they acknowledged to me that the same is their free and voluntary act and deed.

This instrument consisting of two (2) pages including this page where the acknowledgement has been written, signed on the left hand margin of each and every page hereto by the parties and their witnesses and sealed with my notarial seal.

IN WITNESS WHEREOF, I hereunto set my hand the day, year and place above written.

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ZENEN A. PURAY
NOTARY PUBLIC
FOR THE PROVINCE OF LEYTE AND THE CITIES OF ORMOG AND TACI OB
UNTIL DECEMBER 31, 2001
PTR NO. 7575952 R JAN. 2, 2001, BAYBAY, LEYTE
IBP NO. 501035 JAN. 3, 2001, ORMOG CITY