



VISAYAS STATE UNIVERSITY
Baybay, Leyte

CERTIFICATION

THIS IS TO CERTIFY that Jennifer E. Ando
newly appointed Education Program Specialist II in the
(position/designation)
Department/Office of the Director for Administration & Human Resource Development
actually reported for duty on February 16, 2017
(first day appointee actually reported)

LAURDES B. CAND
Signature of Department/ Office Head