

Republic of the Philippines  
**VISAYAS STATE UNIVERSITY**  
ViSCA, Baybay City, Leyte

**CERTIFICATION OF ASSUMPTION TO DUTY**

This is to certify that Ms./Mr. **DELFIN E. CABARDO, JR.** has assumed the duties and responsibilities as **INSTRUCTOR-I** of **COLLEGE OF VETERINARY MEDICINE-VSU** effective **August 1, 2022.**


This certification is issued in connection with the issuance of the appointment of Ms./Mr. **DELFIN E. CABARDO, JR.** as **INSTURCTOR - I.**

Done this 1<sup>st</sup> day of August in Visayas State University, Visca, Baybay City, Leyte.

  
**SANTIAGO T. PEÑA, JR.**  
Head of Office/Department/Unit

Date: August 1, 2022

Attested by:

  
**HONEY SOFIA V. COLIS**  
**OIC Head, HRMO**

201 file  
Admin  
COA  
CSC

*For submission to CSC FO  
within 30 days from the  
date of assumption of the  
appointee*