

OFFICE OF THE PRESIDENT

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Notice of Step Increment Due to Length of Service

June 19, 2025

MR. ERIC B. SOPA

Motor Pool Services Unit VSU, Visca, Baybay, Leyte

Dear Mr. Sopa:

Pursuant to Joint Civil Service Commission (CSC) and Department of Budget and Management (DBM) Joint Circular No. 1 s. 2012 dated September 3, 2012, implementing item (4)(d) of the Senate and House of Representatives Joint Resolution No. 4, s. 2009, approved on June 17, 2009, your salary as Heavy Equipment Operator I is hereby adjusted effective

1. Actual monthly basic salary as of February 28, 2025 (SG 4, Step 1)

March 1, 2025 as follows:

₱ 16,833.00

- 2. Add: one (1) Step Increment
 - Due to Length of Service

3. Adjusted monthly basic salary effective March 1, 2025 (SG 4, Step 2)

₱ 16,958.00

The salary adjustment is subject to review and post-audit, and to appropriate readjustment and refund if found not in order.

Very truly yours,

Position Title: Heavy Equipment Operator I

Salary Grade: 4

Item No. FY 2024 Plantilla of Personnel: HEO1-2-1998