


Republic of the Philippines
VISAYAS STATE UNIVERSITY
ViSCA, Baybay City, Leyte

CERTIFICATION OF ASSUMPTION TO DUTY

This is to certify that Ms./Mr. FRETZELJANE O. POGADO has assumed the duties and responsibilities as INSTRUCTOR 1 of DEPT. OF BIOLOGICAL SCIENCES, VISAYAS STATE UNIVERSITY effective January 1, 2022.

This certification is issued in connection with the issuance of the appointment of Ms./Mr. POGADO as INSTRUCTOR 1.

Done this ^{1st}~~18th~~ day of 2022 in Visayas State University.


ANALYN M. MAZO
Head of Office/Department/Unit

January 1, 2022
Date: ~~6/18/2022~~

Attested by:


HONEY SOFIA V. COLIS
OIC, HRMO

201 file
Admin
COA
CSC

*For submission to CSC FO
within 30 days from the
date of assumption of the
appointee*