

MEDICAL CERTIFICATE

(For Employment)

INSTRUCTIONS

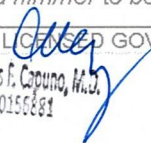
- a. This medical certificate should be accomplished by a licensed government physician.
- b. Attach this certificate to original appointment, transfer and reemployment.
- c. The results of the following pre-employment medical/physical/psychological must be attached to this form:

- ☒ Blood Test
- ☒ Urinalysis
- ☒ Chest X-Ray
- ☒ Drug Test
- ☒ Psychological Test
- ☒ Neuro-Psychiatric Examination (if applicable)

FOR THE PROPOSED APPOINTEE

NAME (Last Name, First Name, Name Extension (if any) and Middle Name) Caña, Randy G.			AGENCY / ADDRESS 	
ADDRESS Guadalupe Baybay City			VSU	
AGE 42	SEX M	CIVIL STATUS Married	PROPOSED POSITION Admin Aide IV	

FOR THE LICENSED GOVERNMENT PHYSICIAN

<p><i>I hereby certify that I have reviewed and evaluated the attached examination results, personally examined the above named individual and found him/her to be physically and medically <input checked="" type="checkbox"/> FIT / <input type="checkbox"/> UNFIT for employment.</i></p>							
SIGNATURE over PRINTED NAME OF LICENSED GOVERNMENT PHYSICIAN: <div style="text-align: center;">  Christelle Venus F. Capuno, M.D. Lic. No. 0155881 </div>			OTHER INFORMATION ABOUT THE PROPOSED APPOINTEE				
AGENCY/Affiliation of Licensed Government Physician: VSU Hospital			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="padding: 5px;">HEIGHT (M) Bare Foot</td> <td style="padding: 5px;">WEIGHT (KG) Stripped</td> <td style="padding: 5px;">BLOOD TYPE A+</td> </tr> </table>		HEIGHT (M) Bare Foot	WEIGHT (KG) Stripped	BLOOD TYPE A+
HEIGHT (M) Bare Foot	WEIGHT (KG) Stripped	BLOOD TYPE A+					
LICENSE NO. 0156881							
OFFICIAL DESIGNATION Medical officer III			DATE EXAMINED 11/04/24				

MP-120/B

NEURO-PSYCHIATRIC EVALUATION

Report No.: 0044-10-24

Date of Testing: OCTOBER 28, 2024	Civil Status: MARRIED
Name: RANDY G. CAÑA	Educational Attainment: COLLEGE LEVEL
Gender: MALE	Referring Agency: VSO, VISCA BAYBAY
Age: 42	Purpose of Assessment: PROMOTION/REGULAR EMPLOYEE



FACTORS CONSIDERED

A. Intelligence	1	2	3	4	5
1. General IQ					
B. Drive	1	2	3	4	5
1. Achievement					
2. Initiative					
3. Persistence					
4. Confidence					
C. Interpersonal Skills	1	2	3	4	5
1. Leadership					
2. Cooperation					
3. Concern for Others					
4. Social Orientation					

D. Adjustment	1	2	3	4	5
1. Self-control					
2. Stress Tolerance					
3. Adaptability					
E. Responsibility	1	2	3	4	5
1. Dependability					
2. Attention to Details					
3. Integrity					
4. Conscientiousness					
F. Manual dexterity	1	2	3	4	5
1. Visual/Motor Skills					

Legend: 1- Very Low 2- Low 3- Average 4- High 5- Very High

REMARKS

Cognitive Functioning, MR. CAÑA'S General cognitive ability falls **within HIGH** level denoting his strong aptitude for handling intellectual challenges under pressure, performing in tasks that demand logical and scholastic abilities.

Psychological Functioning, Based on his pattern of responses, he demonstrates exceptional persistence, leadership, concern for others, adaptability, and responsibility, making him a strong asset in any collaborative environment. His unwavering determination enables him to tackle challenges head-on, while his leadership skills inspire and motivate those around him. He genuinely cares for the well-being of his colleagues, fostering a supportive atmosphere that encourages teamwork and trust. His adaptability allows him to navigate change effectively, while his sense of responsibility ensures that he follows through on commitments. However, there is room for improvement in his achievement, confidence, and cooperation. By setting clearer goals and working to enhance his self-assurance, he can boost his overall performance. Additionally, focusing on cooperative strategies will help him engage more effectively with others, ultimately strengthening his contributions to the team.

Clinical Functioning, The profile indicates feelings of intellectual inadequacy, compensated by a strong emphasis on intellectual achievement. Also, the profile indicates a heightened awareness of personal growth opportunities within various environmental contexts. This indicates a proactive mindset towards self-improvement and a positive attitude towards overcoming challenges. Furthermore, the profile might suggest an increased sensitivity to possible threats and a propensity for thorough analysis of ambiguous situations. Overall coping mechanism is fair at the moment. Generally, his working personality is in good disposition and there is no psychological impairment noted.

Recommendation: ☒ Recommended☐ Fairly Recommended☐ Not Recommended

Evaluated By:

Noted by:

CRISTINA MARIE ALISSANDRA R. SOLEDAD, Rpm

Registered Psychometrist

License No. 13288

ROSEBELMA Q. LABUGUEN, RPsy, MPsy, Abat, Cas

Registered Clinical Psychologist

License No. 2076