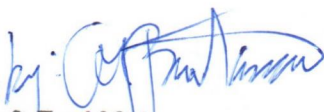




Notice of Step Increment/s Due to Meritorious Performance

May 18, 2023


Dr. Marlito Jose M. Bande
Institute of Tropical Ecology & Envi Mgt
VSU, Visca, Baybay City, Leyte


Dear Dr. Bande:

Pursuant to Joint Civil Service Commission (CSC) and Department of Budget and Management (DBM) Joint Circular No. 1 s. 2012 dated September 3, 2012 implementing item (4)(d) of the Senate and House of Representatives Joint Resolution No. 4, s. 2009, approved on June 17, 2009, your salary as **Associate Professor IV** is hereby adjusted effective January 1, 2022 as follows:

1. Actual monthly basic salary as of January 1, 2022 ₱ 69,963.00 (839,556.00 p. a.)
(SG22, Step 1)
2. Add: Two (2) Step Increment/s
Due to Meritorious Performance
3. Adjusted monthly basic salary effective January 1, 2022 ₱ 72,113.00 (865,356.00 p. a.)
(SG 22, Step 3)

The salary adjustment is subject to review and post-audit, and to appropriate re-adjustment and refund if found not in order.

Very truly yours,


EDGARDO E. TULIN
President

Position Title: Associate Professor IV
Salary Grade: 22
Item No. FY 2022 Plantilla of Personnel: APRO4-8-2019

cc: RAO, HRMO, RSPPRO, PLBO