Republic of the Philippines VISAYAS STATE UNIVERSITY ViSCA, Baybay City, Leyte

CERTIFICATION OF ASSUMPTION TO DUTY

> SHALOM GRACE C. SUGANO Head of Office/Department/Unit

Date: 43 2000

Attested by:

HONEY SOFIA V. COLIS
OIC HRMO

201 file Admin COA CSC

For submission to CSC FO within 30 days from the date of assumption of the appointee