



VISAYAS STATE UNIVERSITY
Baybay, Leyte

C E R T I F I C A T I O N

THIS IS TO CERTIFY that DEAN RUFFEL R. FLANDEZ newly appointed
INSTRUCTOR I in the Department of Liberal Arts and Behavioral Sciences actually
reported for duty on August 01, 2016

(first day appointee actually reported)


GUIRALDO C. FERNANDEZ, JR.
(Signature of Department/Office Head)