



<b>Republic of the Philippines</b> <b>POSITION DESCRIPTION FORM</b> <b>DBM-CSC Form No. 1</b> (Revised Version No. 1, s. 2017)		<b>1. POSITION TITLE (as approved by authorized agency) with parenthetical title</b>  <b>ASSOCIATE PROFESSOR III</b>	
<b>2. ITEM NUMBER</b>  <b>APO3-18-2022</b>		<b>3. SALARY GRADE</b>  <b>21</b>	
<b>4. FOR LOCAL GOVERNMENT POSITION, ENUMERATE GOVERNMENTAL UNIT AND CLASS</b>			
<div style="display: flex; justify-content: space-between;"> <div> <input type="checkbox"/> Province  <input checked="" type="checkbox"/> City  <input type="checkbox"/> Municipality         </div> <div> <input type="checkbox"/> 1st Class  <input type="checkbox"/> 2nd Class  <input type="checkbox"/> 3rd Class  <input type="checkbox"/> 4th Class         </div> <div> <input type="checkbox"/> 5th Class  <input type="checkbox"/> 6th Class  <input type="checkbox"/> Special         </div> </div>			
<b>5. DEPARTMENT, CORPORATION OR AGENCY/ LOCAL GOVERNMENT</b>  VISAYAS STATE UNIVERSITY		<b>6. BUREAU OR OFFICE</b>  DEPARTMENT OF FOOD SCIENCE & TECHNOLOGY	
<b>7. DEPARTMENT / BRANCH / DIVISION</b>  DEPARTMENT OF FOOD SCIENCE & TECHNOLOGY		<b>8. WORKSTATION / PLACE OF WORK</b>  VSU, BAYBAY CITY, LEYTE	
<b>9. PRESENT APPROP</b>  NA	<b>10. PREVIOUS APPROP ACT</b>  NA	<b>11. SALARY AUTHORIZED</b>  62,449.00	<b>12. OTHER COMPENSATION</b>  ACA/PERA P2,000.00
<b>13. POSITION TITLE OF IMMEDIATE SUPERVISOR</b>  Dean		<b>14. POSITION TITLE OF NEXT HIGHER SUPERVISOR</b>  Vice President for Academic Affairs	
<b>15. POSITION TITLE, AND ITEM OF THOSE DIRECTLY SUPERVISED</b> <i>(if more than seven (7) list only by their item numbers and titles)</i>			
POSITION TITLE		ITEM NUMBER	
<b>16. MACHINE, EQUIPMENT, TOOLS, ETC., USED REGULARLY IN PERFORMANCE OF WORK</b>  Computer, printer, laptop, projector, calculator			
<b>17. CONTACTS / CLIENTS / STAKEHOLDERS</b>			
<b>17a. Internal</b>	<b>Occasional</b>	<b>Frequent</b>	<b>17b. External</b>
Executive / Supervisors Non-Supervisors Staff	<input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>	General Public Other Agencies Others (Please Specify): Admin offices
<b>18. WORKING CONDITION</b>			
Office Work Field Work	<input checked="" type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/>	Other/s (Please Specify)
<b>19. BRIEF DESCRIPTION OF THE GENERAL FUNCTION OF THE UNIT OR SECTION</b>  To conduct instruction, research, extension and production			
<b>20. BRIEF DESCRIPTION OF THE GENERAL FUNCTION OF THE POSITION (Job Summary)</b>  To conduct instruction, research, extension and administration			
<b>21. QUALIFICATION STANDARDS</b>			
<b>21a. Education</b>  Relevant Doctoral Degree	<b>21b. Experience</b>  5 years relevant experience	<b>21c. Training</b>  32 hours relevant training	<b>21d. Eligibility</b>  NONE REQUIRED
<b>21e. Core Competencies</b>			<b>Competency Level</b>
1. Exemplifying Integrity and Professionalism - demonstrates high standards of professional behaviour, adhering to ethical as well as moral principles, values, and standards of public office			2
2. Delivering Service Excellence - Complies with VSU's established standards of service delivery for customer satisfaction			2
3. Communication Savvy - Effectively delivers messages that simply focus on facts or information;			2
4. Interpersonal relationship management - Effectively communicates and interacts with colleagues, customers and clients, and work well in a team to achieve results			2
5. Change Adaptation - Works effectively with a variety of people and situations and adapts one's thinking, behaviour and style appropriately in dealing with change.			2
6. Gender-responsive management - Promotes gender equality and women empowerment to address gender-related problems and issues			1



21f. Functional Competencies		Competency Level
1. Consultation and Advising- Manifests high regard for the various needs of students and others in the academic community		2
2. Critical Thinking and Problem Solving- Identifies the problem and assesses what data are to be gathered to solve the problem/situation		2
3. Facilitating Learner Centetered Environment- Develops innovative activities in facilitating learner-centered environment		3
4. Filipino Values Restoration- Revitalizes desirable Filipino values that are pro-God, pro-people, and pro-nature.		4
5. Innovative Instructional Materials Development- Effectively communicate visually and verbally witin pre-class		3
6. Innovative Teaching Strategies- Implements 21st Century Strategies in the classroom contained in the approved syllabi		3
7. Publication Writing - Develops and produces scientific article for peer-reviewed journals by utilizing research outputs.		3
8. Sharing Expertise and Linkaging- Learns the fundamentals of technical expertise sharing and assists in benchmarking of other institutions and maintaining existing linkages at the institutional level		1
21g. Technical Competencies		Competency Level
Provides support and technical services for the Department of Food Science and Technology faculty and staff		2
22. STATEMENT OF DUTIES AND RESPONSIBILITIES (Technical Competencies)		Competency Level
Percentage of Working Time	(State the duties and responsibilities here:)	
60%	1. Teaches assigned subjects and performs other teaching related functions, among others, the following: a. Prepares and revised teaching materials/guides and submit to department head b. Prepares and gives examinations (mid/final/long/quizzes) c. Checks test papers and returns to students one week after examination d. Submits grade sheets within prescribed period to the Registrar through the department e. Turns over class records to department heads within two weeks after final examination f. Makes herself available for consultation by his/her students during scheduled consultation hours	2
20%	2. Performs research and/or extension functions, among others the following: a. Prepares research/extension proposals b. Implements duly approved research/extension projects within time frame c. Prepares and prepares reports within the prescribed period d. Presents research/extension outputs during conferences/fora of legitimate professional organizations e. Submits output for possible publication/patenting	2
10%	3. Performs administrative functions (if applicable)	2
10%	4. Performs other functions, among others: a. Performs functions relative to committee memberships and other ad hoc assignments including related to quality assurance and other accreditation functions b. Performs other functions assigned by the department head, College Dean, Vice Presidents and the University President	2
23. ACKNOWLEDGMENT AND ACCEPTANCE:		
<p>I have received a copy of this position description. It has been discussed with me and I have freely chosen to comply with the performance and behavior/conduct expectations contained herein.</p> <div style="display: flex; justify-content: space-between;"> <div style="text-align: center;">   <b>LYNETTE C. CIMAFRANCA, Oct. 6,2022</b>  <b>Employee's Name, Date and Signature</b> </div> <div style="text-align: center;">   <b>VICTOR B. ASIO, Oct. 6,2022</b>  <b>Supervisor's Name, Date and Signature</b> </div> </div>		