## CONTRACT FOR SERVICES

## KNOW ALL MEN BY THESE PRESENTS:

This Contract made and entered into by and between:

The VISAYAS STATE UNIVERSITY, an institution of higher learning established under Presidential Degree No. 470 as amended by Republic Act No. 9437 with principal office at VSU, Visca, Baybay, Leyte, duly represented by the President Dr. Jose L. Bacusmo, hereinafter referred to as the FIRST PARTY...

-and-

Ms. GLORIA E. BANCALE, Filipino and residing at VSU, Baybay, Leyte hereinafter referred to as SECOND PARTY;

## WITNESSETH

WHEREAS, the FIRST PARTY is a grantee not only in instruction but also in research and extension activities;

WHEREAS, the FIRST PARTY is a grantee of research funds from other government agencies such as PCARRD, NSDB, DA and other private institutions.

WHEREAS, the FIRST PARTY is in need of personnel who possess the necessary technical know how in the field of agricultural research to conduct of researches or assist the researchers in the conduct of research activities.

WHEREAS, the SECOND PARTY possess the required technical know how in agricultural research and willing to participate in any research and development activities;

NOW HEREFORE, premises considered, the parties hereunto have agreed on the following and condition to wit:

That the FIRST PARTY hires the services of the SECOND PARTY as Science Research Assistant in the Extension Project TP.HO.010 – Horticulture for Livelihood and Environment Project effective July – December 31, 2009 unless sooner terminated.

That the SECOND PARTY has the following duties and responsibilities:

- 1. gather, collate and analyze data
- 2. make and submit periodic reports
- 3. supervise laborers
- 4. assist facilitate in short training courses
- 5. do other routine works that maybe assigned.

That in consideration of the services of the SECOND PARTY, the FIRST PARTY binds itself to pay the former a total amount of SEVENTY NINE THOUSAND SIX HUNDRED FIFTY PESOS ONLY representing Salary including PERA and ACA for six months, payable at least twice a month at VSU, Visca, Baybay, Leyte upon presentation of a Daily Time Records duly attested by the representative of the FIRST PARTY.

That the SECOND PARTY authorize the FIRST PARTY to deduct from her monthly salary the amount corresponding to her personal contribution to the GSIS, LRP, PhilHealth and Pag-ibig as provided for by existing laws and regulations.







That the FIRST PARTY grants the SECOND PARTY reimbursement of actual and necessary expenses for travels made officially in connection with the project and duly approved by the FIRST PARTY or his duly authorized representative upon presentation of pertinent supporting papers and subject to usual accounting and auditing rules and regulations.

That the SECOND PARTY is entitled TO LEAVE BENEFITS AS PROVIDED FOR BY Joint CSC and DBM Circular No. 99.7 dated Dec. 29, 1999. However, since monetization of leave credits and payment of terminal leave benefits of contractual employees are chargeable only to the lump sum appropriation of the current year of the agency, the SECOND PARTY should enjoy all leave credits within the year it is earned.

That the SECOND PARTY agrees to the reservation of a right of the FIRST PARTY to terminate the services of the former in the event that the performance of the SECOND PARTY is prejudicial to the smooth and efficient operation of the FIRST PARTY in achieving the purpose of the project for lack of funds or for other just care.

That in case either party desires to terminate this contract before its expiration date, a written notice shall be served to other party at least (30) days before affectivity of

IN WITNESS WHEREOF, we hereunto set our hands on this M day of AT VSU, Visca, Baybay, Leyte.

By:

GLORIA'E. BANCALE Second Party

MROL

Program Leader

TERESITA L. QUINANOI

Head, HRMDO

REPUBLIC OF THE PHILIPPINES) PROVINCE OF LEYTE ) S.S MUNICIPALITY OF BAYBAY

On this day 18 day of 1009 personally appeared before me Dr. JOSE L. BACUSMO representing the VISAYAS STATE UNIVERSITY, Baybay, Leyte with Residence Certificate No. <u>D941940</u> issued on <u>1-9-09</u> at <u>D84214849</u> issued on <u>1-9-09</u> at <u>D94214849</u> issued on <u>1109</u> at <u>D84214849</u> issued on <u>A1109</u> at <u>D84214849</u> issued on <u>A1109</u> at <u>D84214849</u> known to me to be the same persons who execute the foregoing instrument and/they/acknowledge to me that the same is their free and voluntary act and deed.

This instrument consisting of two (2) pages including this page where the acknowledgment has been written on the left hand margin of each and every page hereto by the parties and their witnesses and sealed with notarial seal.

IN WITNESS WHEREOF, I hereunto set my hand the day, year and place above written.

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