

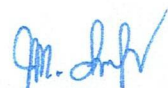
Republic of the Philippines  
VISAYAS STATE UNIVERSITY  
ViSCA, Baybay City, Leyte

CERTIFICATION OF ASSUMPTION TO DUTY

This is to certify that Mr. WARREN L. OBEDA has assumed the duties and responsibilities as Instructor III of Eco-Farm and Resource Management Institute effective July 15, 2024.

This certification is issued in connection with the issuance of the appointment of Mr. WARREN L. OBEDA as Instructor III.

Done this 15th day of July 2024 in Eco-Farm and Resource Management Institute.

  
**JEROME O. ARRIBADO**  
Head of Office/Department/Unit

Date: July 15, 2024

Attested by:

  
**HONEY SOFIA V. COLIS**  
HRMO

201 file  
Admin  
COA  
CSC

*For submission to CSC FO  
within 30 days from the  
date of assumption of the  
appointee*