



UNIVERSITY of SAN CARLOS

SCIENTIA • VIRTUS • DEVOTIO

FOR PROMOTION

UNIVERSITY OF SAN CARLOS
Cebu City, Philippines

AUTHENTICATED COPY OF THE
ORIGINAL DOCUMENT/S


MARIAHELGIE E. LIDA, MBA
Assistant University Registrar
JUL 18 2023

*To all whom these presents shall come
Greetings*

Be it known that

Pauline Saligue Caintic

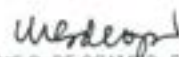
*having satisfactorily completed the prescribed Curriculum, in accordance with the recommendation of the
Faculty, the approval of the Board of Trustees and by Authority of the Government of the Philippines,
has this day been granted the degree of*

Doctor of Philosophy in Business Administration

with all the Rights and Privileges thereunto appertaining.

*In testimony whereof are hereunto affixed the Corporate Seal of the University and the
Signatures of the President, the Vice President for Academic Affairs, and the Dean.*

Given at Cebu City, Philippines, this 17th day of December 2022.


MELANIE B. DE OCAMPO, CSS, PhD BA
Dean


FR. NARCISO A. CELLAN, JR., SVD, DComm
President


ATTY. JOAN S. LARGO, JD, LL.M.
Assistant Vice President for Academic Affairs



OFFICE OF THE REGISTRAR

Nasipit, Talamban, 6000 Cebu City, Philippines
 Tel No. (+ 63 32) 238-0100 local 115, 112, 138
 Email Address: registrar@usc.edu.ph

SCHOOL CODE: 7078

UNIVERSITY of SAN CARLOS
 SCIENTIA • VIRTUS • DEVOTIO

OFFICIAL TRANSCRIPT OF RECORDS**ACCREDITED**

Charter Member Philippine Accrediting
 Association of Schools, Colleges and
 Universities (PAASCU)

CERTIFIED ISO 9001:2015

Page 1

PERSONAL DATA

Student Name : **CAINTIC, PAULINE SALIGUE**
 ID Number : 19104358
 Birthdate : JULY 12, 1970
 Birthplace : MAASIN CITY, SOUTHERN LEYTE
 Gender : FEMALE
 Religion : ROMAN CATHOLIC
 Citizenship : FILIPINO
 Parent/Spouse : WENITO A. CAINTIC
 Address : ZONE 6, BRGY. GUADALUPE, BAYBAY CITY
 6521, LEYTE, REGION 8 - EASTERN
 VISAYAS, PHILIPPINES
 Contact Number : 09852384363

**PRELIMINARY EDUCATION**

Elementary : SAN RAFAEL ELEMENTARY SCHOOL Year : 1983
 Secondary : SAN RAFAEL BRGY. HIGH SCHOOL Year : 1987

GRADING SYSTEM

	GRADE	EQUIVALENT	INDICATION
1.0	A+	100-95%	Excellent
1.1-1.5	A- A-	94-90%	Very Good
1.6-2.5	A- B-	89-80%	Good
2.6-3.0	C+ -C	79-75%	Fair
5.0	C-	74	Failure
INC	"Incomplete"		
NC	"No Credit"		
W	"Withdrawal with official notice"		
IP	In Progress		
P	Passed		

One collegiate/graduate unit of credit is one hour lecture or recitation each week or total of 18 hours in a semester. Three hours laboratory work, drafting, or a shop work each week or a total of 54 hours a semester as regarded as equivalent also to one unit of credit.

The semestral average grade of a student is computed by multiplying the number of units assigned to a course by the grade earned and the product divided by the total units earned for the semester.

Not valid without USC
 Seal



JAMES ANTHONY T. TOLEDO
 University Registrar

FOR PROMOTION

UNIVERSITY OF SAN CARLOS
 Cebu City, Philippines

**AUTHENTICATED COPY OF THE
 ORIGINAL DOCUMENT/S**

MARIA MELGIE E. LIM, MBA
 Assistant University Registrar
 JUL 18 2023

OFFICE OF THE REGISTRAR

Nasipit, Talamban, 6000 Cebu City, Philippines
 Tel No. (+ 63 32) 230-0100 local 115, 112, 138
 Email Address: registrar@usc.edu.ph

SCHOOL CODE: 7078

UNIVERSITY of SAN CARLOS
 SCIENTIA • VIRTUS • DEVOTIO

ACCREDITED

Charter Member Philippine Accrediting
 Association of Schools, Colleges and
 Universities (PAASCU)

CERTIFIED ISO 9001:2015**OFFICIAL TRANSCRIPT OF RECORDS**

Page 2

Student Name : CAINTIC, PAULINE SALIGUE

FIRST SEMESTER 2019-2020 - PHD BA

Code	Title	Grade	Credit/s
PHD BA 7111	MANAGEMENT AND ORGANIZATION THEORY	1.1	3.0
PHD BA 7112	DISSERTATION 1: MANAGEMENT RESEARCH AND THE RESEARCH PROCESS	1.1	3.0
PHD BA 7113	MANAGEMENT RESEARCH STATISTICS	1.4	3.0

SECOND SEMESTER 2019-2020 - PHD BA

Code	Title	Grade	Credit/s
PHD BA 7121	SUSTAINABLE BUSINESS	1.6	3.0
PHD BA 7122	ADVANCED RESEARCH METHODS 1	1.3	3.0
PHD BA 7123	MULTIVARIATE STATISTICS	1.3	3.0
PHD BA 7124	RESEARCH ISSUES IN STRATEGIC MARKETING AND INNOVATION	1.2	3.0

FIRST SEMESTER 2020-2021 - PHD BA

Code	Title	Grade	Credit/s
PHD BA 7211	RESEARCH ISSUES IN STRATEGIC OPERATIONS MANAGEMENT	1.3	3.0
PHD BA 7212	RESEARCH ISSUES IN STRATEGIC HUMAN RESOURCES MANAGEMENT	1.2	3.0
PHD BA 7214	RESEARCH IN STRATEGY AND GOOD GOVERNANCE	1.1	3.0

SECOND SEMESTER 2020-2021 - PHD BA

Code	Title	Grade	Credit/s
PHD BA 7213	RESEARCH ISSUES IN LEADERSHIP AND CSR	1.1	3.0
PHD BA 7221	RESEARCH ISSUES IN STRATEGIC FINANCIAL MANAGEMENT	1.1	3.0
PHD BA 7222	DISSERTATION 2: ADVANCED RESEARCH METHODS 2 (WRITING THE RESEARCH PROPOSAL)	1.2	3.0

FIRST SEMESTER 2021-2022 - PHD BA

Code	Title	Grade	Credit/s
PHD BA 7311	DISSERTATION 3: RESEARCH PROPOSAL HEARING	P	3.0

SECOND SEMESTER 2021-2022 - PHD BA

Code	Title	Grade	Credit/s
SBE RES.	SBE RESIDENCY	IP	

Not valid without USC
 Seal



JAMES ANTHONY T. TOLEDO
 University Registrar

UNIVERSITY OF SAN CARLOS
 Cebu City, Philippines

**AUTHENTICATED COPY OF THE
 ORIGINAL DOCUMENT**

MARIA MELGEE LIM, MBA
 Assistant University Registrar
 JUL 18 2023

OFFICE OF THE REGISTRAR

Nasipit, Talamban, 6000 Cebu City, Philippines
Tel No. (+ 63 32) 230-0100 local 115, 112, 138
Email Address: registrar@usc.edu.ph

SCHOOL CODE: 7078

UNIVERSITY of SAN CARLOS
SCIENTIA • VIRTUS • DEVOTIO

ACCREDITED

Charter Member Philippine Accrediting
Association of Schools, Colleges and
Universities (PAASCU)

CERTIFIED ISO 9001:2015**OFFICIAL TRANSCRIPT OF RECORDS**

Page 3

Student Name : CAINTIC, PAULINE SALIGUE

SUMMER 2022 - PHD BA

Code	Title	Grade	Credit/s
SBE RES	SBE RESIDENCY	IP	

FIRST SEMESTER 2022-2023 - PHD BA

Code	Title	Grade	Credit/s
PHD BA 7321	DISSERTATION 4: ORAL DEFENSE	P	3.0

Graduated : DOCTOR OF PHILOSOPHY IN BUSINESS ADMINISTRATION

Date of Graduation : December 17, 2022

Thesis/Dissertation : "ADAPTIVE PERFORMANCE AND EMPLOYEE ENGAGEMENT MODELS FOR PUBLIC HEI'S IN LEYTE ISLAND, PHILIPPINES DURING THE COVID-19 PANDEMIC"

Special Order (S.O) Requirement : EXEMPTED. The University of San Carlos has been granted autonomous status by the Commission on Higher Education with the benefit of exemption from the issuance of Special Order (S.O.) for its graduates.

Date Issued : July 10, 2023

Purpose : FOR EVALUATION

FOR PROMOTION

UNIVERSITY OF SAN CARLOS
Cebu City, Philippines

**AUTHENTICATED COPY OF THIS
ORIGINAL DOCUMENT/S**

MARIA MELGIE E. LIM, MBA
Assistant University Registrar
JUL 18 2023

Not valid without USC
Seal



JAMES ANTHONY T. TOLEDO
University Registrar

OFFICE OF THE REGISTRAR

*Nasipit, Talamban, 6000 Cebu City, Philippines
Tel No. (+ 63 32) 230-0100 local 115, 112, 138
Email Address: registrar@usc.edu.ph

SCHOOL CODE: 7078

UNIVERSITY of SAN CARLOS
SCIENTIA • VIRTUS • DEVOTIO

OFFICIAL TRANSCRIPT OF RECORDS

ACCREDITED
Charter Member Philippine Accrediting
Association of Schools, Colleges and
Universities (PAASCU)

CERTIFIED ISO 9001:2015

VISAYAS
STATE UNIVERSITY

(Formerly Visayas State College of Agriculture and Leyte State University)

OFFICE OF THE UNIVERSITY REGISTRAR

Visca, Baybay City, Leyte 6521-A, Philippines
Phone/Fax: +63 53 563 7067; +63 53 563 7428
Email: registrar@vsu.edu.ph Website: www.vsu.edu.ph

OFFICIAL TRANSCRIPT OF RECORDS**PERSONAL DATA**

Student Name : Caintic, Pauline Saligue
Student Number : 52-9-00098
Date of Birth : May 12, 1970
Place of Birth : Maasin, Southern Leyte
Sex : Female
Religion : Roman Catholic
Citizenship : Filipino
Parent/Spouse : Menito A. Caintic
Address : Brgy. Guadalupe, Baybay City, Leyte
Tel. No./Cell. No. :
Guardian :
Address/Cell. No. :

**PRELIMINARY EDUCATION**

Elementary : San Rafael Elementary School Year : 1983
Maasin, Southern Leyte
High School : San Rafael Brgy. High School Year : 1987
Maasin, Southern Leyte
Tertiary : Visayas State College of Agriculture Year : 1991
Visca, Baybay, Leyte
Entrance : Official Transcript of Records
Credential : Visayas State College of Agriculture
Visca, Baybay, Leyte

GRADING SYSTEM

RATING	EQUIVALENT	INDICATION
1.00	97-100	Excellent
1.25	94-96	Highly Outstanding
1.50	91-93	Outstanding
1.75	88-90	Very Good
2.00	85-87	Good
2.25	82-84	Very Satisfactory
2.50	79-81	Satisfactory
2.75	76-78	Fair
3.00	75	Passing
5.00	BELOW 75	Failure
S - Satisfactory	Inc - Incomplete	
U - Unsatisfactory	Dep - Dropped	
Au - Audit (No credit)		

One college unit of credit is one hour lecture or recitation each week or a total of 18 hours in a semester. Three hours of laboratory work, drafting, or a life activity each week or a total of 54 hours a semester are regarded as equivalent also to one unit of credit.

The semester average of a student is computed by multiplying the number of units assigned to a course by the grade earned and the product divided by the total units earned for the semester.

FOR AND IN BEHALF OF THE UNIVERSITY REGISTRAR:

Not Valid
Without Seal
Page 1 of 5 pages

RUENITO A. MAALA
Officer in Charge/Registrar

MA. EPIFANIA G. TUDTUD
University Registrar

Vision: A globally competitive university for science, technology and environmental conservation.
Mission: Development of a highly competitive human resource, cutting-edge scientific knowledge and innovative technologies for sustainable communities and environment.

FOR PROMOTION

UNIVERSITY OF SAN CARLOS
Cebu City, Philippines

**AUTHENTICATED COPY OF THE
ORIGINAL DOCUMENT/S**

MARIA MELGEE LIM, MBA
Assistant University Registrar
JUL 18 2023

UNIVERSITY OF SAN CARLOS
Cebu City, Philippines

**AUTHENTICATED COPY OF
THE ORIGINAL DOCUMENT/S**

JAMES ANTHONY T. TOLEDO, MM, MBA
University Registrar



UNIVERSITY of SAN CARLOS
SCIENTIA • VIRTUS • DEVOTIO

OFFICIAL TRANSCRIPT OF RECORDS

ACCREDITED
Charter Member Philippine Accrediting
Association of Schools, Colleges and
Universities (PAASCU)

CERTIFIED ISO 9001:2015



VISAYAS
STATE UNIVERSITY

(Formerly Visayas State College of Agriculture and Leyte State University)

OFFICE OF THE UNIVERSITY REGISTRAR

Visca, Baybay City, Leyte 6521-A, Philippines
Phone/Fax: +63 63 563 7067, +63 63 563 7426
Email: registrar@vsa.edu.ph Website: www.vsa.edu.ph

OFFICIAL TRANSCRIPT OF RECORDS

VISAYAS STATE UNIVERSITY (VSU), Visca, Baybay City, Leyte

87-0-00098 Caintic, Pauline Saligum
Master of Management (MMgt-DM)

VISAYAS STATE COLLEGE OF AGRICULTURE NOW VISAYAS STATE UNIVERSITY (VSU), Visca,
Baybay City, Leyte
Graduated on April 7, 1991 with the degree in Bachelor of Science in Agriculture
(BSA), major in Agronomy as per Visca Board of Trustees Resolution No. 17, 1991
dated April 4, 1991

VISAYAS STATE UNIVERSITY (VSU), Visca, Baybay City, Leyte

Course No.	Descriptive Title	Grade	Credit
First Semester, SY 2000-2001			
HORT221	ADVANCED PLT PROPAGATION & NURSERY MGT	1-50	3.0
Second Semester, SY 2000-2001			
HORT209	CROP SEED PHYSIOLOGY	Dropped	-
First Semester, SY 2006-2007			
RSOC 205	SOCIOLOGICAL THEORY	Dropped	-
RSOC232	GIS FOR SOIL SCIENCE	INC	-
First Semester, SY 2013-2014			
Mgmt 201	ORGANIZATION AND MANAGEMENT	1-50	3.0
Mgmt 202	MANAGEMENT ACCOUNTING AND CONTROL	1-75	3.0
Mgmt 204	MANAGERIAL ECONOMICS	1-75	3.0
Second Semester, SY 2013-2014			
Mgmt 205	HUMAN BEHAVIOR IN ORGANIZATION	1-25	3.0
Mgmt 207	MANAGEMENT SCIENCE	1-50	3.0
Mgmt 208	MARKETING MANAGEMENT	1-25	3.0
First Semester, SY 2014-2015			
Mgmt 207	PRODUCTION AND OPERATIONS MGT	1-25	3.0
Mgmt 213	PROJECT MANAGEMENT AND EVALUATION	1-25	3.0
Mgmt 217	STRATEGIC MANAGEMENT	1-25	3.0
Second Semester, SY 2014-2015			
Mgmt 206	FINANCIAL MANAGEMENT	1-50	3.0
Mgmt 214	ENTREPRENEURSHIP	1-25	3.0
First Semester, SY 2016-2017			
Mgmt 290	SPECIAL PROBLEM	VS	In Progress
Mgmt 299	GRADUATE SEMINAR	3-50	3.0
Mgmt 211	MANAGEMENT RESEARCH AND ANALYSIS	INC 2-00	3.0
Second Semester, SY 2016-2017			
Mgmt 290	SPECIAL PROBLEM	1-25	2.0

Graduated on June 14, 2017 with the degree of Master of Management (MMgt) major in
Business Management as per VSU Board of Regents Resolution No. 17, s. 2017 dated
April 27, 2017.

< any entry below this line is null and void >

Copy for: UNIVERSITY OF SAN CARLOS-TALAMBAN CAMPUS
NASIPIT, TALAMBAN, CEBU CITY 6000

Doc Stamp Paid: P30-00

REMARKS: GRANTED TRANSFER CREDENTIALS

DATE ISSUED: November 29, 2019

FOR AND IN BEHALF OF THE UNIVERSITY REGISTRAR:

Net Field
Without Seal
Page 2 of 5 pages

RENATO A. MAALA
Officer in Charge/Registrar II

MA. EPIFANIA G. TUTUD
University Registrar

Vision: A globally competitive university for science, technology and environmental conservation.
Mission: Development of highly competitive human resources, cutting-edge scientific knowledge and innovative
technologies for sustainable communities and environment.

FOR PROMOTION

UNIVERSITY OF SAN CARLOS
Cebu City, Philippines

AUTHENTICATED COPY OF THE
ORIGINAL DOCUMENT/S

MARIA MELGIE E. LIM, MBA
Assistant University Registrar

JUL 18 2023

UNIVERSITY OF SAN CARLOS
Cebu City, Philippines

AUTHENTICATED COPY OF
THE ORIGINAL DOCUMENT/S

JAMES ANTHONY T. TOLEDO, MM, MBA
University Registrar

OFFICE OF THE REGISTRAR

Nasipit, Talamban, 6000 Cebu City, Philippines
Tel No. (+63 32) 230-0100 local 115, 112, 138
Email Address: registrar@usc.edu.ph

SCHOOL CODE: 7078

UNIVERSITY of SAN CARLOS
SCIENTIA • VIRTUS • DEVOTIO

OFFICIAL TRANSCRIPT OF RECORDS**ACCREDITED**

Charter Member Philippine Accrediting
Association of Schools, Colleges and
Universities (PAASCU)

CERTIFIED ISO 9001:2015

VISAYAS
STATE UNIVERSITY

(Formerly Visayas State College of Agriculture and Leyte State University)

OFFICE OF THE UNIVERSITY REGISTRAR

Vista, Baybay City, Leyte 6521-A, Philippines

Phone/Fax: +63 53 563 7067, +63 53 563 7428

Email: registrar@vsa.edu.ph Website: www.vsa.edu.ph

OFFICIAL TRANSCRIPT OF RECORDS**SALIGUE**

(Last Name)

PAGLINE

(First Name)

CASTAÑARES

(Middle Name)

Student No: **870098****PERSONAL****EDUCATIONAL**

Elementary: **San Rafael Elementary School**
Mansin, So. Leyte

Secondary: **San Rafael Brgy. High School**
Mansin, So. Leyte

Curriculum Year	Name and Address of School	School Year
1st	San Rafael Brgy. High School Mansin, So. Leyte	1983-84
2nd	- do -	1984-85
3rd	- do -	1985-86
4th	- do -	1986-87

PERSONAL DATASex: **Female**Religion: **Roman Catholic**Citizenship: **Filipino**Date of Birth: **July 12, 1970**Place of Birth: **Mansin, So. Leyte**Civil Status: **Single**Home Address: **Garrison, Mansin,**
So. Leyte

Parents:

Father: **Nemesio Saligue**Mother: **Esabelita Saligue**Parent's Address: **Garrison, Mansin,**
So. Leyte

Guardian:

Guardian's Address:

ENTRANCE CREDENTIALS TO COLLEGE

Name of School
Form 128 **San Rafael Brgy. High School**

T.C.

T.O.R.

PERMIT

NCEE SCORE **76% (1986)****OTHER UPDATED INFORMATION**

Graduated on April 7, 1991 with the degree of
Bachelor of Science in Agriculture (BSA), major
in Agronomy as per VisCA Board of Trustees
Resolution No. 8, s. 1991 dated April 4, 1991.

FOR AND IN BEHALF OF THE UNIVERSITY REGISTRAR:

Not Valid
Without Seal
Page 3 of 5 pages

REGATO A. MAALA

Officer in Charge/Registrar III

MA. EPIFANIA G. TUDTUD

University Registrar

VisCA Mission: A globally competitive university for science, technology and environmental conservation.
Development of a highly competitive human resource, cutting-edge scientific knowledge and innovative
technologies for sustainable communities and environment.

FOR PROMOTION

UNIVERSITY OF SAN CARLOS
Cebu City, Philippines

AUTHENTICATED COPY OF THE
ORIGINAL DOCUMENT/S

MARIA MELGIE E. LIM, MBA
Assistant University Registrar

JUL 18 2023

UNIVERSITY OF SAN CARLOS
Cebu City, Philippines

AUTHENTICATED COPY OF
THE ORIGINAL DOCUMENT/S

JAMES ANTHONY T. TOLEDO, MM, MBA
University Registrar

OFFICE OF THE REGISTRAR

Nasipit, Talamban, 6000 Cebu City, Philippines
Tel No. (+ 63 32) 230-0100 local 115, 112, 138
Email Address: registrar@usc.edu.ph

SCHOOL CODE: 7078

UNIVERSITY of SAN CARLOS
SCIENTIA • VIRTUS • DEVOTIO

ACCREDITED

Charter Member Philippine Accrediting
Association of Schools, Colleges and
Universities (PAASCU)

CERTIFIED ISO 9001:2015**OFFICIAL TRANSCRIPT OF RECORDS**

VISAYAS
STATE UNIVERSITY

(Formerly Visayas State College of Agriculture and Leyte State University)

OFFICE OF THE UNIVERSITY REGISTRAR

Visca, Baybay City, Leyte 6521-A, Philippines
Phone/Fax: +63 53 563 7067; +63 53 563 7428
Email: registrar@vsu.edu.ph Website: www.vsu.edu.ph

OFFICIAL TRANSCRIPT OF RECORDS

B70090 - SALISUE, PAULINE C.		BSA	1	Grade	Credits
FIRST SEMESTER, SY 1997-1998					
BIO 11	GENERAL BIOLOGY		1.75	4	
ENGL 11	COMMUNICATION SKILLS I		1.75	3	
EUTH 11	PERSONALITY DEV'T. & ADJUSTMENT		1.50	1.0	
MATH 10	BASIC COLLEGE MATHEMATICS		1.75	3	
PHYED11	PHYSICAL FITNESS AND GYMNASTICS		2.00	2.0	
PHYD 11	GENERAL PSYCHOLOGY		1.75	3	
SCSO 13	SOCIO-ECONOMIC SYSTEMS		1.75	3	
SEWA 13	COMMUNICATION SKILLS I		1.75	3	
MODE SCORE: 74 (1584)					
B70093 - SALISUE, PAULINE C.		BSA	1	Grade	Credits
SECOND SEMESTER, SY 1997-1998					
CHEM 11	GENERAL CHEMISTRY I		1.50	4	
ENGL 12	COMMUNICATION SKILLS II		1.25	3	
EUTH 12	HUMAN RELATION		1.25	1.0	
MATH 11	INTRODUCTION TO HUMANITIES		2.00	3	
MATH 11	COLLEGE ALGEBRA		1.50	2.0	
PHYED12	RECREATIONAL GAMES AND RHYTHMIC ACT.		1.25	3	
PHI 11	PHIL. HISTORY, CONSTITUTION & RIZAL		1.25	3	
SOCI 11	GENERAL SOCIOLOGY		1.25	3	
B70098 - SALISUE, PAULINE C.		BSA	1	Grade	Credits
SUMMER 1998					
PHYS 11	GENERAL PHYSICS		1.75	9	
B70098 - SALISUE, PAULINE C.		BSA	2	Grade	Credits
FIRST SEMESTER, SY 1998-1999					
ARSD 21	FUNDAMENTALS OF CROP PRODUCTION		2.25	3	
AG 21	PRINCIPLES OF ANIMAL SCIENCE		2.25	3	
BOT 21	GENERAL BOTANY		2.00	3	
EUTH 13	MORAL AND SPIRITUAL VALUES		2.00	1.0	
PHILO12	CONTEMPORARY PHILOSOPHICAL THOUGHTS		Inc. 1.75	1	
PHYED13	TEAM SPORTS		2.25	2.0	
PPRT 21	PRINCIPLES OF PLANT PROTECTION		2.25	3	
SPCH 11	SPEECH COMMUNICATION		1.25	3	
ZOO 21	GENERAL ZOOLOGY		2.00	3	
B70098 - SALISUE, PAULINE C.		BSA	2	Grade	Credits
SECOND SEMESTER, SY 1998-1999					
AS 22	PRIN. OF ANIMAL PRODUCTION		2.00	3	
BIO 22	PRINCIPLES OF GENETICS		2.25	3	
CHEM 21	GENERAL CHEMISTRY II		2.00	3	
ENGL 15	ADVANCED GRAMMAR AND COMPOSITION		1.75	3	
EUTH 14	CAREER DEVELOPMENT		1.75	1.0	
HORT 22	GENERAL HORTICULTURE		2.50	3	
MATH 22	PLANE TRIGONOMETRY		1.50	3	
PHYED14	INDIVIDUAL-DUAL SPORTS		3.00	2.0	
SS 22	FUNDAMENTALS OF SOIL SCIENCE		2.00	3	

(Continued on Page Three)

Grading System: 1.00 Excellent; 1.25 Highly Outstanding; 1.50 Outstanding; 1.75 Very Good; 2.00 Good; 2.25 Very Satisfactory; 2.50 Satisfactory; 2.75 Fair; 3.00 Passing; 5.00 Failure; Incomplete; Dropped; Audit; Satisfactory; Unsatisfactory

FOR AND IN BEHALF OF THE UNIVERSITY REGISTRAR:

Not Valid
Without Seal
Page 9 of 9

RENARO A. MAALA
Officer in Charge/Registrar II

MA. EPIFANIA G. TUDTUD
University Registrar

Vision: A globally competitive university for science, technology and environmental conservation.
Mission: Development of a highly competitive human resource, cutting-edge scientific knowledge and innovative technologies for sustainable communities and environment.

FOR PROMOTION

UNIVERSITY OF SAN CARLOS
Cebu City, Philippines

AUTHENTICATED COPY OF THE
ORIGINAL DOCUMENT/S

MARIA MELGIE L. MA
Assistant University Registrar
JUL 18 2023

UNIVERSITY OF SAN CARLOS
Cebu City, Philippines

AUTHENTICATED COPY OF
THE ORIGINAL DOCUMENT/S

JAMES ANTHONY T. TOLEDO, MM, MBA
University Registrar

OFFICE OF THE REGISTRAR

Nasipit, Talamban, 6000 Cebu City, Philippines
 Tel No. (+ 63 32) 230-0100 local 115, 112, 138
 Email Address: registrar@usc.edu.ph

SCHOOL CODE: 7078

UNIVERSITY of SAN CARLOS
 SCIENTIA • VIRTUS • DEVOTIO

OFFICIAL TRANSCRIPT OF RECORDS**ACCREDITED**

Charter Member Philippine Accreditation
 Association of Schools, Colleges and
 Universities (PAASCU)

CERTIFIED ISO 9001:2015

VISAYAS
 STATE UNIVERSITY

(Formerly Visayas State College of Agriculture and Leyte State University)

OFFICE OF THE UNIVERSITY REGISTRAR

Visca, Baybay City, Leyte 6521-A, Philippines
 Phone/Fax: +63 53 563 7067; +63 53 563 7428

Email: registrar@vsu.edu.ph Website: www.vsu.edu.ph

OFFICIAL TRANSCRIPT OF RECORDS

070098	SALIGUE, PAULINE C.	BSA	2		
	SUMMER 1989		Grade		Credits
AGE132N	PRIN. METHODS & STRATEGIES IN EXTH		2.00		3
STAT 21	ELEMENTARY STATISTICS		2.25		3
070098	SALIGUE, PAULINE C.	BSA	3		11
	FIRST SEMESTER, SY 1989-1990		Grade		Credits
AGRO121	ROOT CROPS		1.75		3
AGRO128	RESEARCH PLANN. & MANUSCRIPT PREP'N		2.00		3
CHEN 31	GENERAL BIOCHEMISTRY		2.50		3
ECOM 21	FARM MANAGEMENT		1.75		3
PS 117	EXPT'L DESIGN & FLD PLOT TECHNIQUES		2.00		3
SS 23	SOIL FERTILITY AND FERTILIZERS		2.25		3
070098	SALIGUE, PAULINE C.	BSA	3		
	SECOND SEMESTER, SY 1989-1990		Grade		Credits
AGRO113	PRINCIPLES OF PLANT PHYSIOLOGY		2.25		3
AGRO122	ANNUAL CROPS		Incr. 1.75		3
AGRO142	LEGUMES		1.75		3
AGRO200	UNDERGRADUATE THESIS		In Progress		
MICR 22	GENERAL MICROBIOLOGY		2.50		3
PPRT 22	PEST CONTROL		2.50		3
BCSC 14	PHIL. SOC. PROBS., LAND REFORM & TAXN		1.75		3
070098	SALIGUE, PAULINE C.	BSA	4		
	FIRST SEMESTER, SY 1990-1991		Grade		Credits
AE 30	IRRIGATION, DRAINAGE AND METEOROLOGY		Incr. 2.25		3
AE 50	FARM MACHINERY AND EQUIPMENT		2.50		3
AGRO141	CROPPING SYSTEM		1.50		3
AGRO200	UNDERGRADUATE THESIS		In Progress		
PS 121	FUNDAMENTALS OF FARMING SYSTEMS		1.75		3
PS 111	PRINCIPLES OF PLANT BREEDING		3.00		3
SS 115	SOIL CHEMISTRY		3.00		3
070098	SALIGUE, PAULINE C.	BSA	4		
	SECOND SEMESTER, SY 1990-1991		Grade		Credits
AGRO123	SEED TECHNOLOGY		1.50		3
AGRO143	PASTURE AND FORAGE CROPS		1.75		3
AGRO144	CERIAL PRODUCTION		2.00		3
AGRO199	UNDERGRADUATE SEMINAR		1.50		3
AGRO200	UNDERGRADUATE THESIS		1.75		3
Thesis: Effects of Seeding Rate and Distance of Planting on the Growth and Yield of Improved Mungbean variety					

Graduated on April 7, 1991 with the degree of Bachelor of Science in Agriculture (BSA) major in Agronomy, as per VISCA Board of Trustees Resolution No. B, S. 1991 dated April 4, 1991.

Copy for: UNIVERSITY OF SAN CARLOS-TALAMBAN CAMPUS
 NASIPIT, TALAMBAN, CEBU CITY 6000

Doc Stamp Paid: P30.00

REMARKS : GRANTED TRANSFER CREDENTIALS

DATE ISSUED : November 29, 2019

FOR AND IN BEHALF OF THE UNIVERSITY REGISTRAR:

Not Valid
 Without Seal
 Page 1 of 1

RENATO A. MAALA
 Officer in Charge/Registrar

MA. EPIFANIA G. TUTDUD
 University Registrar

Vision: A globally competitive university for science, technology and environmental conservation
 Mission: Development of a highly competitive human resource, cutting-edge scientific knowledge and innovative technologies for sustainable communities and environment.

FOR PROMOTION

UNIVERSITY OF SAN CARLOS
 Cebu City, Philippines

**AUTHENTICATED COPY OF THE
 ORIGINAL DOCUMENT/S**

MARIA MELGEE LIM, MBA
 Assistant University Registrar
 JUL 18 2023

UNIVERSITY OF SAN CARLOS
 Cebu City, Philippines

**AUTHENTICATED COPY OF
 THE ORIGINAL DOCUMENT/S**

JAMES ANTHONY T. TOLEDO, MM, MBA
 University Registrar



SCHOOL CODE: 7078

UNIVERSITY of SAN CARLOS
SCIENTIA • VIRTUS • DEVOTIO

OFFICIAL TRANSCRIPT OF RECORDS

Page 1 of 1, 1 Copy



STANDARD FORM NO. 100- (Revised Dec. 1, 1940)

OFFICE

REPUBLIC OF THE PHILIPPINES

CERTIFICATE OF LIVE BIRTH

THIS ONE COMPLETE, ACCURATELY, LEGALLY IN BOOK OF RECORDS

57
30

Province: So. Leyte

City or Municipality: Maasin

1. Place of Birth: So. Leyte

2. Date of Birth: May 15 1929

3. Sex: Male

4. Name of Mother: Isabelita C. Salinas

5. Name of Father: Isabelita C. Salinas

6. Name of Grandfather: Isabelita C. Salinas

7. Name of Grandmother: Isabelita C. Salinas

8. Name of Great-grandfather: Isabelita C. Salinas

9. Name of Great-grandmother: Isabelita C. Salinas

10. Name of Great-great-grandfather: Isabelita C. Salinas

11. Name of Great-great-grandmother: Isabelita C. Salinas

12. Name of Great-great-great-grandfather: Isabelita C. Salinas

13. Name of Great-great-great-grandmother: Isabelita C. Salinas

14. Name of Great-great-great-great-grandfather: Isabelita C. Salinas

15. Name of Great-great-great-great-grandmother: Isabelita C. Salinas

Register Number:

(a) Civil Register-General No. 830

(b) Local Civil Register No. 830

16. Name of Registrar: Isabelita C. Salinas

17. Name of Assistant Registrar: Isabelita C. Salinas

18. Name of Clerk: Isabelita C. Salinas

19. Name of Deputy Clerk: Isabelita C. Salinas

20. Name of Secretary: Isabelita C. Salinas

21. Name of Treasurer: Isabelita C. Salinas

22. Name of Collector: Isabelita C. Salinas

23. Name of Assessor: Isabelita C. Salinas

24. Name of Engineer: Isabelita C. Salinas

25. Name of Surveyor: Isabelita C. Salinas

26. Name of Architect: Isabelita C. Salinas

27. Name of Doctor: Isabelita C. Salinas

28. Name of Pharmacist: Isabelita C. Salinas

29. Name of Teacher: Isabelita C. Salinas

30. Name of Judge: Isabelita C. Salinas

31. Name of Mayor: Isabelita C. Salinas

32. Name of Governor: Isabelita C. Salinas

33. Name of President: Isabelita C. Salinas

1220

1929

IMPORTANT: DO NOT DETACH. LOCAL CIVIL REGISTRAR MUST ACCOMPLISH THIS PORTION

PURSUANT TO THE DECISION RENDERED BY CCR LUZYIMINDA T. ASIERA DATED OCTOBER 22, 2009 AND AFFIRMED BY CRG UNDER OCRG NO. 09-0655129, THE CHILD'S FIRST NAME IS HEREBY CORRECTED FROM "PAULINA" TO "PAULINE".

OCING No. 09-040027
March 18, 2010

MS. EDITOR IN CHIEF
Chief, Document Management Division

FOR PROMOTION

UNIVERSITY OF SAN CARLOS
Cebu City, Philippines

AUTHENTICATED COPY OF THE
ORIGINAL DOCUMENTS

MARIA MELGIE E. LHM, MBA
Assistant University Registrar
JUL 18 2023

UNIVERSITY OF SAN CARLOS
Cebu City, Philippines

AUTHENTICATED COPY OF
THE ORIGINAL DOCUMENT/S

JAMES ANTHONY T. TOLEDO, MM, MBA
University Registrar

63799-0D-402C8M-00003-B1001

BEST POSSIBLE MATCH



FD-302a (Rev. 11-27-70)

#BXNDT48678

ER&N
DW407-A70PC03-6

Documentary
Stamp Tax Paid

Carmelita N. Ercia
CARMELITA N. ERCTA
Administrator and Civil Registrar General
National Statistics Office

[illegible]