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|---|-------------------------------------|---|-------------------------------|
| <b>Republic of the Philippines</b><br><b>POSITION DESCRIPTION FORM</b><br><b>DBM-CSC Form No. 1</b><br>(Revised Version No. 1, s. 2017)   |                                     | <b>1. POSITION TITLE (as approved by authorized agency) with parenthetical title</b><br><br><b>Associate Professor II</b> |                               |
| <b>2. ITEM NUMBER</b>   |                                     | <b>3. SALARY GRADE</b>  |                               |
| APRO2-14-2022   |                                     | SG 20   |                               |
| <b>4. FOR LOCAL GOVERNMENT POSITION, ENUMERATE GOVERNMENTAL UNIT AND CLASS</b>  |                                     |   |                               |
| <input type="checkbox"/> Province<br><input checked="" type="checkbox"/> City<br><input type="checkbox"/> Municipality <input type="checkbox"/> 1st Class<br><input type="checkbox"/> 2nd Class<br><input type="checkbox"/> 3rd Class<br><input type="checkbox"/> 4th Class <input type="checkbox"/> 5th Class<br><input type="checkbox"/> 6th Class<br><input type="checkbox"/> Special  |                                     |   |                               |
| <b>5. DEPARTMENT, CORPORATION OR AGENCY/ LOCAL GOVERNMENT</b>   |                                     | <b>6. BUREAU OR OFFICE</b>  |                               |
| VISAYAS STATE UNIVERSITY  |                                     | COLLEGE OF AGRICULTURE AND FOOD SCIENCE   |                               |
| <b>7. DEPARTMENT / BRANCH / DIVISION</b>  |                                     | <b>8. WORKSTATION / PLACE OF WORK</b>   |                               |
| DEPARTMENT OF SOIL SCIENCE  |                                     | VSU, BAYBAY CITY, LEYTE   |                               |
| <b>9. PRESENT APPROP</b>  | <b>10. PREVIOUS APPROP ACT</b>      | <b>11. SALARY AUTHORIZED</b>  | <b>12. OTHER COMPENSATION</b> |
| N/A   | N/A                                 | 55,799.00   | ACA/PERA P2,000.00            |
| <b>13. POSITION TITLE OF IMMEDIATE SUPERVISOR</b>   |                                     | <b>14. POSITION TITLE OF NEXT HIGHER SUPERVISOR</b>   |                               |
| HEAD, DSS   |                                     | DEAN, COLLEGE OF AGRICULTURE AND FOOD SCIENCE   |                               |
| <b>15. POSITION TITLE, AND ITEM OF THOSE DIRECTLY SUPERVISED</b>  |                                     |   |                               |
| (if more than seven (7) list only by their item numbers and titles)   |                                     |   |                               |
| POSITION TITLE  |                                     | ITEM NUMBER   |                               |
| <b>16. MACHINE, EQUIPMENT, TOOLS, ETC., USED REGULARLY IN PERFORMANCE OF WORK</b>   |                                     |   |                               |
| Computer, printer, laptop, projector, calculator, Laboratory equipment, Lab chemicals, field tools  |                                     |   |                               |
| <b>17. CONTACTS / CLIENTS / STAKEHOLDERS</b>  |                                     |   |                               |
| <b>17a. Internal</b>  | <b>Occasional</b>                   | <b>Frequent</b>   | <b>17b. External</b>          |
| Executive / Supervisors   | <input checked="" type="checkbox"/> | <input type="checkbox"/>  | General Public                |
| Non-Supervisors   | <input type="checkbox"/>            | <input checked="" type="checkbox"/>   | Other Agencies                |
| Staff   | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/>   | Others (Please Specify):      |
|   |                                     |   | admin offices                 |
| <b>18. WORKING CONDITION</b>  |                                     |   |                               |
| Office Work   | <input checked="" type="checkbox"/> | <input type="checkbox"/>  | Other/s (Please Specify)      |
| Field Work  | <input type="checkbox"/>            | <input type="checkbox"/>  |                               |
| <b>19. BRIEF DESCRIPTION OF THE GENERAL FUNCTION OF THE UNIT OR SECTION</b>   |                                     |   |                               |
| 1. Provide undergraduate and graduate students with knowledge, skills and techniques for improved understanding of soil as an important resource.<br>2. Provide research leadership in soil fertility, chemistry, biology, conservation and pedology to address environmental and agricultural problems.<br>3. Assist local government units or private individuals in assessing land suitability for waste dumpsite and crop production. |                                     |   |                               |



| 20. BRIEF DESCRIPTION OF THE GENERAL FUNCTION OF THE POSITION (Job Summary)  |   |                              |                     |
|--|---|------------------------------|---------------------|
| To conduct instruction, research and extension.  |   |                              |                     |
| 21. QUALIFICATION STANDARDS  |   |                              |                     |
| 21a. Education   | 21b. Experience   | 21c. Training                | 21d. Eligibility    |
| Relevant Masteral Degree   | 2 years of relevant experience  | 8 hoursof relevant trainings | Agriculturist (LEA) |
| 21e. Core Competencies   |   |                              | Competency Level    |
| 1. Exemplifying Integrity and Professionalism - demonstrates high standards of professional behaviour, adhering to ethical as well as moral principles, values, and standards of public office   |   |                              | 2                   |
| 2. Delivering Service Excellence - Complies with VSU's established standards of service delivery for customer satisfaction   |   |                              | 2                   |
| 3. Communication Savy - Effectively delivers messages that simply focus on facts or information;   |   |                              | 2                   |
| 4. Interpersonal relationship management - Effectively communicates and interacts with colleagues, customers and clients, and work well in a team to achieve results   |   |                              | 2                   |
| 5. Change Adaptation - Works effectively with a variety of people and situations and adapts one's thinking, behaviour and style appropriately in dealing with change.  |   |                              | 2                   |
| 6. Gender-responsive management - Promotes gender equality and women empowerment to address gender-related problems  |   |                              | 1                   |
| 21f. Functional Competencies   |   |                              | Competency Level    |
| 1. Facilitating Learner Centered Environment Applies theories and psychologies to facilitate various teaching-learning delivery modes to enhance learning.   |   |                              | 2                   |
| 2. Innovative Learning Strategies - Adopts principles and develops teaching strategies by designing outcomes-based course syllabi to adapt to the changing educational landscape.  |   |                              | 2                   |
| 3. Innovative Instructional Materials Development - Designs and creates learning lessons, teaching-learning experiences that utilize innovative technologies in various learning environment.  |   |                              | 2                   |
| 4. Filipino Values Restoration- Revitalizes desirable Filipino values that are pro-God, pro-people, and pro-nature.  |   |                              | 2                   |
| 5. Research Management- Identifies issues and potentials for further studies and generation of new knowledge and technologies for the betterment of mankind, mother earth and the universe and conceptualizes proposals for funding and conducts studies to answer questions sought to be answered or maximizes technologies needed to improve the lives of mankind. |   |                              | 2                   |
| 5. Publication Writing - Develops and produces scientific article for peer-reviewed journals by utilizing research outputs.  |   |                              | 2                   |
| 21g. Technical Competencies  |   |                              | Competency Level    |
| Provides support and technical services to the students and community  |   |                              | 2                   |
| 22. STATEMENT OF DUTIES AND RESPONSIBILITIES (Technical Competencies)  |   |                              | Competency Level    |
| Percentage of Working Time   | (State the duties and responsibilities here:)   |                              |                     |
| 60%  | 1. Teaches assigned subjects and performs other teaching related functions, among others, the following:<br>a. Prepares and revised teaching materials/guides and submit to department head<br>b. Prepares and gives examinations (mid/final/long/quizzes)<br>c. Checks test papers and returns to students one week after examination<br>d. Submits grade sheets within prescribed period to the Registrar through the department<br>e. Turns over class records to department heads within two weeks after final examination<br>f. Makes himself available for consultation by his/her students during scheduled consultation hours |                              | 2                   |
| 20%  | 2. Performs research and/or extension functions, among others the following:<br>a. Prepares research/extension proposals<br>b. Implements duly approved research/extension projects within time frame<br>c. Prepares and prepares reports within the prescribed period<br>d. Presents research/extension outputs during conferences/fora of legitimate professional organizations<br>e. Submits output for possible publication/patenting   |                              | 2                   |
| 10%  | 3. Performs administrative functions as Head of the Online Programs Office  |                              | 2                   |
| 10%  | 4. Performs other functions, among others:<br>a. Performs functions relative to committee memberships and other ad hoc assignments including related to quality assurance and other accreditation functions<br>b. Performs other functions assigned by the department head, College Dean, Vice Presidents and the University President  |                              | 2                   |
| 23. ACKNOWLEDGMENT AND ACCEPTANCE:   |   |                              |                     |

I have received a copy of this position description. It has been discussed with me and I have freely chosen to comply with the performance and behavior/conduct expectations contained herein.

 10/10/2022  
DEEJAY M. LUMANAO

Employee's Name, Date and Signature

 10/10/2022  
SUZETTE B. LINA

Supervisor's Name, Date and Signature