

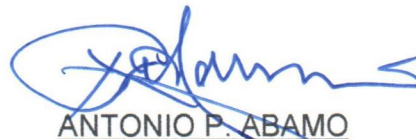
Republic of the Philippines  
VISAYAS STATE UNIVERSITY  
Baybay City, Leyte

**CERTIFICATION OF ASSUMPTION TO DUTY**

This is to certify that Ms/Mr. BERT C. PEÑALOSA has assumed the duties and responsibilities as Instructor (Substitute) of Department of Business and Management effective January 3, 2018.

This certification is issued in connection with the issuance of the appointment of Ms/Mr. BERT C. PEÑALOSA as Instructor.

Done this 3<sup>rd</sup> day of January 2018 in Baybay City, Leyte.



ANTONIO P. ABAMO  
Head of Office/Department/Unit

Date: 1/03/18

Attested by:



LOURDES B. CANO  
Highest Ranking HRMO

201 file  
Admin  
COA  
CSC

*For submission to CSCFO  
within 30 days from the  
date of assumption of the  
appointee*