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CONTRACT OF SERVICES
Renewal

KNOW ALL MEN BY THESE PRESENTS:

This contract made and entered into by and between:

The Visayas State College of Agriculture, an institution of higher learning established under Presidential Decree No. 470 as amended by Presidential Decree No. 700 with principal office at Baybay, Leyte, duly represented by the College President, **DR. SAMUEL S. GO**, hereinafter referred to as the **FIRST PARTY**;

and

Marlito Jose M. Bande of legal age, Filipino **Single** and residing at **Brgy. Marcos, Baybay, Leyte** hereinafter referred to as the **SECOND PARTY**:

W I T N E S S E T H

WHEREAS, the **FIRST PARTY** is engaged not only in instruction but also in research and extension activities;

WHEREAS, the **FIRST PARTY** is a grantee of research funds from other government agencies such as PCARRD, NSDB, MA and other private institutions;

WHEREAS, the **FIRST PARTY** is in need of personnel who possess the necessary technical know-how in the field of agricultural research to conduct researches or assist the researchers in the conduct of research activities;

WHEREAS, the **SECOND PARTY** possesses the required technical know-how in agricultural research and willing to participate in any research and development activities;

NOW, THEREFORE, premises considered, the parties hereto have hereunto agreed on the following terms and conditions, to wit:

That the **FIRST PARTY** hires the services of the **SECOND PARTY** as **Science Research Assistant** in the Project Applied Tropical Ecology Program effective **April 1, 1999** until **December 31, 1999** unless sooner terminated;

That the **SECOND PARTY** has the following duties and responsibilities:

1. Act as facilitator and resource person in the conduct of Rainforestation Farming Training in the province of Leyte;
2. Establish linkages with cooperatives and other line agency;
3. Assist in the procurement of materials to be used in the project site;
4. Organize local communities and strengthening its organizations on Rainforestation and assist in the development of a Rainforestation farming cooperator;
5. Assist Program Director in the monitoring of all Rainforestation Project of their progress and needs;
6. Perform clerical works as the need arises;
7. Prepare monthly/quarterly accomplishment report; and
8. Participate in project related activities and perform other duties that may be assigned by the management/supervisor from time to time.

That in consideration of the services of the SECOND PARTY, the FIRST PARTY binds itself to pay the former a monthly salary of **Nine Thousand Six Hundred Eighty and 40/100 (P9,680.40)** plus ACA of **P500.00** and PERA of **P500.00** per month payable at least twice a month at VisCA, Baybay, Leyte upon presentation of a certificate of service rendered duly attested by the representative of the FIRST PARTY;
9 months salary P87,123.60 + P9,000.00 representing ACA and PERA for 9 months.

That the SECOND PARTY authorizes the FIRST PARTY to deduct from the former's monthly salary the amount corresponding to personal contributions to GSIS term life insurance and medical insurance as provided by existing laws and regulations;

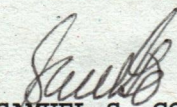
That the SECOND PARTY agrees to the reservation of a right of the FIRST PARTY to terminate the services of the former in the event that the performance of the SECOND PARTY is prejudicial to the smooth and efficient operation of the FIRST PARTY in achieving the purpose of the project, for lack of funds, or for other just cause;

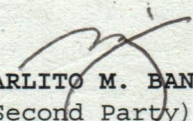
That in case either party desires to terminate this contract before its expiration date, a written notice shall be served to the other party at least thirty (30) days before effectivity of the termination.

IN WITNESS WHEREOF, we hereunto set our hands on this 1st day of April 1999 in VisCA, Baybay, Leyte.

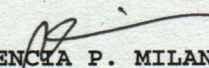
VISAYAS STATE COLLEGE OF AGRICULTURE
Baybay, Leyte


By:

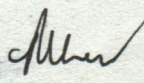

SAMUEL S. GO
President
(First Party)


MARLITO M. BANDE
(Second Party)

Signed in the presence of:


PACIENCIA P. MILAN


TERESITA L. QUIÑANOLA


ROBERTA C. LEMOS

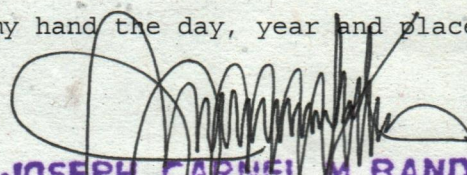
REPUBLIC OF THE PHILIPPINES)
PROVINCE OF LEYTE) S.S.
MUNICIPALITY OF BAYBAY)

On this 1st day of April 1999 personally appeared before me Dr. Samuel S. Go representing the Visayas State College of Agriculture, Baybay, Leyte with Residence Certificate No. 17365215 issued on 2-16-99 at Baybay, Leyte and Marlito Jose M. Bande with Residence Certificate No. 17361430 issued on January 6, 1999 at Baybay, Leyte known to me to be the same persons who executed the foregoing instrument and they acknowledged to me that the same is their free and voluntary act and deed.

This instrument consisting of two (2) pages including this page where the acknowledgment has been written, signed on the left hand margin of each and every page hereto by the parties and their witnesses and sealed with my notarial seal.

IN WITNESS WHEREOF, I hereunto set my hand the day, year and place above-written.

Doc. No. 222 ;
Page No. 7 ;
Book No. III ;
Series of 1999 ;


JOSEPH CARMEL M. BANDALAN
NOTARY PUBLIC
UNTIL DECEMBER 31, 1999
PTR NO. 64153235 01-12-99
TIN 146 815 818